



**MRFA**

MOUNT ROYAL  
FACULTY ASSOCIATION

# New Contract Faculty Orientation

Winter 2026



## Introducing Your Association Representatives & Staff

### Meet Members of the MRFA Executive Board

- Brenda Lang – MRFA President
- Colin Martin – MRFA Contract Member Officer

### Meet Members of the MRFA Staff

- Derrick Antson – MRFA Labour Relations Officer
- Chantelle Anderson – Sr. Administrative and Faculty Relations Officer
- Francine Amorado – Administrative Specialist
- Robert (Bob) Mariani – Faculty Centre Coordinator



## Getting to Know Your Association

### Welcome to **YOUR** Association *"Championing Collective Excellence"*

Established in 1966, MRFA now represents approximately 870 full-time and contract faculty, including you!

You can find us online at <https://mrfa.net>

What does the Association do?

- Connect you with other faculty within the MRFA community
- Champion your rights as a faculty member
- Celebrate your achievements and those of other faculty



## Making Connections

The MRFA prides itself in helping you make connections with other faculty across the University and providing you with support when you need it!

- Offers regular Professional Development workshops
- Represents you in accommodation requests and grievances
- Sponsors frequent social events in the Faculty Centre open to all members
- MRFA 2030: Building an Equitable, Diverse and Inclusive Association

**The Association is here for you!**



**Building  
Community**

The MRFA offers opportunities to engage with the broader University community

- Regular social events, including weekly Thursday 4-7 PM
- MRFA Committees (contract faculty included)
- Lunch at the MRFA Bistro (we also do online orders and takeaway)

*Please sign the CASL form so we can send you all MRFA communications.*



**Empowering  
Faculty**

The MRFA is committed to empowering its members through its support of

- Collective Bargaining
- Bicameral Governance
  - General Faculties Council (GFC), Faculty Councils (FC), and the Board of Governors (BoG)
- Member-directed Interest Groups
- MRFA Advocacy Committee
- MRU Coalition (MRFA, MRSA, and SAMRU)

The MRFA is an active member of

- The Confederation of Alberta Faculty Associations (CAFA)
- Canadian Association of University Teachers (CAUT)
- Alberta Federation of Labour (AFL)



## Getting Involved with Your Association

### There are many ways to get involved with the Association

- Attend a PD event – See upcoming Lunch and Learns and Winter Series events in the Bulletin & MRFA Calendar (via [mrfa.net](http://mrfa.net))
- Attend Regular & Special Membership meetings (January 30 & April 10) and March Town Hall
- Plan to attend the Annual MRFA PD Days in Kananaskis May 4-5, 2026
- Join an MRFA Committee or Member-directed group

*MRFA Service is eligible for Contract Faculty Service Honourarium*



## Accessing Resources

The MRFA website ([mrfa.net](http://mrfa.net)) contains the resources you'll need:

- Collective Agreement
- MRFA Bylaws & Policies
- Contact List
- Committee Information
- Faculty Centre Information

*If you can't find the information you're looking for, contact Francine Amorado ([office@mrfa.net](mailto:office@mrfa.net); 403-440-6103).*



**Best wishes for  
your time here  
at MRU!**

**Welcome to MRU and to the MRFA!**

**Questions?**