

Exploitative Labour Practices in Higher Education

Contract faculty members...

- **Experience precarious work:** they must re-apply for their roles each year
- **Are underpaid:** contract faculty who teach a full course load are paid less on average than full-time faculty teaching the same course load
- **Often struggle:** many contract faculty experience stress and mental health challenges due to these conditions

“I’ve given up all other parts of my life to work as much as possible out of fear and instability.”

- **Contract faculty member, CAUT National Survey**

~48%

Of instructors at MRU are contract faculty

79%

Increase in reliance on contract faculty in Canada (2005-2015)

>50%

of contract faculty desire a full-time or tenure-track role

We can do better!

Universities

Prioritizing fair work and creating clear paths to long-term employment for contract faculty members will lead to more equitable outcomes.

Governments

Fixing the funding gap by increasing post-secondary education funding can help ensure that contract faculty members get a fair shake.

Make a difference:

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