



MRFA
MOUNT ROYAL
FACULTY ASSOCIATION

New Faculty Orientation – 2025



MRFA
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FACULTY ASSOCIATION

Welcome to YOUR Association

"Pursuing Collective Excellence"

- Established in 1966, MRFA now represents almost 800 full-time and contract academic faculty
- Nine Officers plus the President guide the Association and its affairs
- 15 Standing Committees and four staff

Our Values

Connect. Champion. Celebrate.

You can find us on-line at <https://mrfa.net>

Connecting Members



Professional Development

Get Cracking Morning Sessions and mid-day Lunch and Learns	Professional Support Sessions (Annual Reports, Tenure Process, Promotion)	MRFA Annual PD Retreat (with sponsorship from MRU Academic Affairs)	Triad Program
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Connecting Members



Social Events

Welcome Back Event	Wednesday Morning Socials	Themed Parties	Year End Party
MRFA Committees (consult Service Chart in the Tenure Documents)	Lunch at the MRFA Bistro (we also do on-line orders and takeaway)	Thursday Afternoon Socials	Annual Faculty Recognition Reception (after the Annual General Meeting)

Celebrating Members' Success



Faculty Achievement Awards (Tenure, Promotion and Permanency)

MRFA Awards

- Excellence in Teaching
- Excellence in EDI Work
- Excellence in Academic Governance
- MRFA Distinguished Service Award

Annual Retirement Celebration

Highlight Faculty Work

- Faculty Book Display in Faculty Center
- *MRFA Bulletin*

Building an Equitable, Diverse and Inclusive Association



The Association is committed to being an inclusive organization that values diversity and equity

MRFA 2025 and MRFA 2030 five year Plans to focus on promoting equity and inclusion

Champion Members' Work



The MRFA is committing to championing members' work through its support of:

- **Collective Bargaining**
- **Bicameral Governance**
General Faculties Council, Faculty Councils and the Board of Governors
- **Member-directed Interest Groups (e.g. climate change, Indigenous Faculty Collective, 2SLGBTQIA+)**
- **The MRU Coalition (MRFA, MRSA and SAMRU)**

The MRFA is an active member:

- **The Confederation of Alberta Faculty Associations (CAFA)**
- **Canadian Association of University Teachers (CAUT)**

The MRFA Office



The Association has four staff located in the Faculty Center (W315)

- Chantelle Anderson, Senior Administrative and Faculty Relations Officer
- Francine Amorado, Administrative Specialist
- Derrick Antson, Labour Relations Officer
- Robert Mariani, Faculty Center Coordinator

The Year Ahead



Collective Bargaining

- Contract expired since July 1, 2024 (terms of contract are bridged till a new agreement is reached).
- Informal Mediation in May 2025
- The way forward....

Goal: New Collective Agreement in Fall 2025

Focus on Member Engagement throughout the year

- Member outreach program



Getting Involved with Your Association

There are many ways to get involved with the MRFA

- Attend a PD or social event
- Attend the MRFA Regular Meetings
- **Plan now to attend the Annual MRFA PD Retreat in Kananaskis May 11-12, 2026 (with a writing residency hosted by the MRFA and the ADC on May 13-15, 2026)**
- Join the Triad Program
- Join a MRFA Committee or
- Create a member directed interest group

Have a wonderful year

WELCOME TO THE MRFA AND MRU!!!