

Summary of MRFA Standing Committees

[Academic Appointment Support Committee](#) recommends, develops and offers opportunities for faculty development and training in areas relating to tenure, promotion, and permanency processes (including post-tenure evaluation), and in areas relating to contract faculty appointment, re-appointment, and evaluation processes. (1 mtg + 1hr /month)

[Academic Policy and Governance Committee](#) works to advance the Association's interest in meaningful collegial governance at Mount Royal University, including through initiatives to strengthen systems of governance and to protect and champion the voice of the academic staff within them. The Committee also supports the work of the Academic Policy and Governance Officer, including with respect to monitoring and developing responses to University governance initiatives (e.g., policy and planning initiatives) that intersect with the Association objectives. (2 mtgs + 2 hrs /mo)

[Audit and Finance Committee](#) assists the Executive Board in fulfilling its fiduciary responsibilities as an incorporation under the PSLA, as a deemed trade union under the Alberta Labour Relations Code, and as an employer. (1 mtg + 1-2 hrs. /mo.)

[Advocacy and Communications Committee](#) monitors and strives to improve the effectiveness of internal and external Association communications and advocacy efforts. The committee oversees the management of internal member-facing communications, and develops and implements strategies for influencing public policy on post-secondary education, social justice issues, and other areas in which the MRFA policy on political activity and advocacy authorizes the Association to express non-partisan political views. (-1 mtg + 1-2 hrs. /mo.)

[Awards Committee](#) select recipients for Mount Royal Faculty Association Awards annually as directed by the Executive Board and in accordance with the Association budget, and promotes CAFA and CAUT award nominations amongst the Membership. 2mtgs + 6 hrs. in the Winter

[Collective Bargaining Caucus](#) supports collective bargaining structures that incorporate principles of the engagement model by extending member involvement in collective bargaining in preparation for and during negotiations; ensuring representation from both contract and full-time members; incorporating the principle of "nothing about us without us" when discussing issues related to equity, diversity, and inclusion; bringing relevant experience and expertise to the bargaining table when required; and developing member experience at the table for future bargaining. (time commitment varied substantially by semester and year. Contact labourrelations@mrfa.net for details)

[Equity, Diversity, and Inclusion Committee](#) advises the Association on principles and best practices in continuing to build a more diverse faculty, academic, and institutional community; in supporting and representing diverse groups more effectively; contributing where possible and appropriate to activities and initiatives to better enhance opportunities for equity across all faculty members; and in identifying gaps in policy, support, and services appropriate to its mandate. It is not within the mandate of the committee to deal with specific complaints related to diversity or equity from individuals. (1 mtg + 2-4 hrs. /mo.)

[Grievance Committee](#) assists the Executive Board in fulfilling its responsibilities for the processing and arbitration of grievances as stipulated in Article 8.2.3 of the Bylaws and applicable Association Policies and handbooks. See the [Grievance Guidebook](#) for more information on the work of the Grievance Committee. 1-2 mtgs + 1-2 hrs. /mo

[Member Engagement and Services Committee](#) connects, informs, supports, and recruits members; coordinates the Department Liaison Network; engages in new member outreach involving personal meetings with all new MRFA members; facilitates the creation of member directed groups; and coordinates and liaises with service based committees such as the Social Events and Professional Development Committees. 1 mtg + 1-2 hrs. /mo.

[Professional Development Committee](#) encourages and facilitates professional development and promotes excellence in teaching. There are ten members including the MRFA Senior Administrative and Faculty Relations Officer, the ADC Faculty Development Coordinator, and four are elected each year for two-year terms. 1 mtg + 1-2 hrs. /mo.

[Social Events Committee](#) promotes and encourages the use of the Faculty Centre and organizes social functions. There are ten members including the Senior Administrative and Faculty Relations Officer, the Faculty Centre Coordinator, and three members elected each year for two year terms at least one of whom must be a contract member elected in odd years. 1 mtg + 2-4 hrs. /mo.