



**Mount Royal Faculty Association  
Equity Diversity and Inclusion Committee  
Meeting Minutes  
Wednesday, June 7, 2023**

**Peggy Brydon Boardroom Room 1 & Online**

(Approved Electronically June 8, 2023 online. Moved by M. Radzikowska. Seconded by N. Mumtaz. Motion Carried.)

**Meeting Facilitator:** Milena Radzikowska

**2022-2023 Committee Members Present:**

Audra Foggin, Carolyn Bjartveit, Francine Amorado, Ines Sametband, Maryam Elahi,

**2022-2023 Outgoing Members:** Maryam Elahi, Audra Foggin, Ines Sametband, Felix Nwaishi

**2023-2024 Incoming Members:** Danni Lei, Naureen Mumtaz, Qiongda Zhao

**Call to Order:** [1:05pm]

**Welcome** – The committee welcomed new faces from Counselling, Information Design, & Economics, Justice and Policy Studies.

**Farewell** – A note of appreciation was given to those members stepping down from the committee.

**Land Acknowledgement**

**Transition Meeting Agenda**

1. Members reviewed Annual Report and discussed the work the committee does, members noted that the EDI Committee is connected to various groups in the MRU community. It intersects with the Joint EDI Committee (with MRU), President's EDI office, EDI Training Committee, and MRFA 2025 Working Group.
2. Initial Planning Considerations  
Members discussed the meeting mode preferences of the committee, noting the committee will meet in person for the August and January 2024 meetings, with the remainder of the monthly meetings held online. Members were also informed of the possible work that may be required by the committee, and reviewing documents prior to meetings and deadlines.

**Action:** Members are asked to have their Google Calendars updated with their teaching schedules by August 1, to assist with scheduling committee meetings for the year.

Members to [Sign and Submit Confidentiality Agreements](#) to [Office@mrfa.net](mailto:Office@mrfa.net) to access the Shared Drive.

**Business Arising**

Members discussed the work this committee does is important, it's not only about showing up to meetings but being involved in the work and taking ownership of the work. It is not the role of the EDI Officer but all the members of the committee, and the distributed labour. Members were informed of the various roles available as EDI committee members:

- EDI Committee Vice-Chair – to be appointed in the August meeting
- EDI Training Committee – creating EDI training for the Association and its members. – Tabled until August.
- Pride Lead – Organize and plan ideas for Pride activities – Tabled until August.
- EDI Rep on Grievance Committee – Qiongda Zhao volunteered.

Members were also informed of the EDI Observances Calendar. The work of the committee from the previous year, to provide days and events that were inclusive to our members. It can be useful to committees like Advancement and Communications, or the Social Events Committee to use the calendar as a guide to plan communications and events around the dates.

**Adjournment:** 1:58pm

**Committee Transition Meeting:** August 23, 12:00 – 13:50

**In-Person Committee Meeting:** August 29, 12:30 – 13:20

