



## Mount Royal Faculty Association Equity Diversity and Inclusion Committee

### Meeting Minutes

Tuesday, September 6 2022; 2:00-2:50pm

Via [Google Meet](#) and Faculty Centre

(Approved electronically on Sept. 15, 2022. Moved:Marva Feguson, Seconded:Audra Foggin)

**Call to order:** A Diversity and Equity committee meeting of the MRFA was held both at the Faculty Centre and virtually on Tuesday, September 6, 2022. The meeting convened at 2:00 pm, Chair, Milena Radzikowska, presiding.

**Members present:** Jebunnessa Chapola, Marva Feguson, Derrick Antson and Joy Aigbe

**Absent with regrets:** Maryam Elahi, Audra Foggin, Felix Nwaishi, Ines Sametband and Carolyn Bjartveit

**Minutes for Information** – The minutes of [June 9, 2022](#) were provided for information.

#### Carry-forward items:

1. [Community Agreement Pilot Project](#)

It was reported that the committee has agreed to participate in the pilot project.

**Action-** Joy to send an email to everyone to review the description of the pilot project before the next meeting and the Committee will revisit it in the next meeting.

**Action-** Joy to double-check the member's schedule for future meetings and reschedule if necessary.

- a. [EDIC 2022-23 Community Agreements](#)

#### Officer's report:

1. Our budget for 2022-2023

The Committee was informed that the budget had increased to \$5000 and the committee would figure out what to do with the budget at some point.

2. EDI Training Working Group

The Committee was informed that there is now a working group that will determine what the work is and figure out the EDI training. The EDI committee chair has been appointed to serve on the group.

3. Direction from the Executive Committee of the MRFA – The EDI Chair currently sits and represents the following committees and working groups;

- Equity, Diversity and Inclusion Committee- Chair
- Negotiations, Long-term bargaining goals review and Grievances committees' meetings - Resource
- Joint Equity Diversity and Inclusion Committee - EDI Representative
- EDI Training Committee

- ad hoc Covid Advisory Working Group
- Joint Occupational Health and Safety Committee
- MRFA 2025 working group

**Business arising:**

4. Appointments
  - a. Vice Chair(s)- To be revisited when the meeting has quorum
  - b. We need 3 + the EDI-O for the MRFA 2025 Working Group- Membership to be from EDI com. Committee to send Milena a note if interested in any of the positions.
  - c. EDIC: Outreach Event
  - d. EDIC: Educational Event
  - e. [EDI Google Calendar](#) and collaboration with MRFA Communications Committee- To be revisited
    - i. National observances
    - ii. Select EDI events (MRU)
    - iii. EDI Committee events
5. What else do we want to work on / get done? – To be revisited
  - a. Let's create some sub-groups to focus on select activities.

**Items to carry-forward: - To be revisited**

1. [Non-gender-specific washrooms](#)
2. Organizing an EDI exhibition around arts
3. EDI Moment: Felix

**For your reference:**

- 2021-2022 [Committee Annual Report](#)
- [MRFA 2025](#)
- [Sign and Submit Confidentiality Agreements](#). Please sign and submit your confidentiality agreement to [office@mrfa.net](mailto:office@mrfa.net)
- [Decolonizing Wealth](#) by Edgar Villaneuva (recommended in June by Audra)

**Action:** Jebunnessa to share the abstract of her dissertation and it would be added to the next meeting's agenda.

**Adjournment:** The meeting adjourned at 2:28 pm