



## **MOUNT ROYAL UNIVERSITY FACULTY ASSOCIATION EQUITY DIVERSITY AND INCLUSION AWARD**

### **The Award**

MRFA Equity Diversity and Inclusion Award may be presented yearly to a MRFA faculty member, full-time or Contract, who has demonstrated a sustained commitment to advancing equity, diversity and inclusion at Mount Royal University.

The Award will consist of a framed certificate, a plaque in the Faculty Centre, and a monetary award, the amount to be approved by the Executive Board and as ratified by the membership in the annual MRFA Budget. The Award will be presented at the MRFA Faculty Achievement Celebration held annually in the Fall.

### **Eligibility**

1. All full-time tenured and tenurable MRFA faculty members who have completed at least three years and have contributed to advancing equity, diversity and inclusion in the MRFA and/or at Mount Royal University.
2. All contract faculty who have taught or contributed to the learning environment in a credit area for at least six semesters (not necessarily consecutively) are eligible.
3. Any nominee must be a member in good standing of the MRFA.

### **Criteria**

Nominees will demonstrate and provide evidence of excellence in areas that may include, but will not be limited to, the following:

- Organizing events, workshops and panels that raise awareness around EDI issues
- Contributions to EDI through service on Committees whose mandates address EDI (e. g MRFA EDI Committee, MRFA-University Joint Equity Diversity and Inclusion Committee (JEDIC), the President's Advisory Committee on Equity, the BIPOC Support Network)
- MRFA IDEA Council
- Leadership in MRFA member- directed groups focused on equity diversity and inclusion (e.g. The Indigenous Faculty Collective)
- Commitment to advocating for equity, diversity and inclusion in bicameral governance bodies including Faculty Councils and General Faculties Council and its Standing Committees
- Leading major initiatives focused on equity, diversity and inclusion.

### **Nomination Process**

Nominations may be made by faculty colleagues, students, and alumni. Nominations are to be made on the form entitled Nomination Form for the MRFA EDI Excellence Award (available in the MRFA Office or on-line at [mrfa.net/awards](http://mrfa.net/awards)). Nominations must be supported by three individuals, at least two of whom must be students/faculty participants, and all nominations must be accompanied by three additional statements of support as outlined on the nomination form.

Calls for Nominations will be sent out in the first week of February and the deadline for nomination is the last Friday of May. Nominations may be submitted to the MRFA (W315) or by email to [facultyrelations@mrfa.net](mailto:facultyrelations@mrfa.net).

## **Selection Process**

The MRFA Awards Committee shall screen the nominations and select the winners based on the award criteria. Recommended award recipients shall be approved by the Executive Board.

Should any member of the Awards Committee be nominated they shall recuse themselves from the process. Should any member of the Executive Board be nominated they shall abstain from voting when the Executive Board approves award selections. Their abstention shall be recorded in the minutes.

(If no appropriate nominations are received, the award does not have to be awarded.)