



MRFA
MOUNT ROYAL
FACULTY ASSOCIATION

**REVITALIZING OUR STORY:
MRFA VISION, MISSION, AND VALUES UPDATE**

AnneMarie Dorland

The MRFA's "mission is a powerful call to action, and it sets meaningful challenges to all of us as faculty here at MRU. But it's a story that represents where we've been, and after 10 years it is worth questioning whether it's a story that fully illustrates where the MRFA is going. This fall, we're working to revitalize the way we tell the story of the MRFA to ensure that we're representing the future of our association and the vision of our members. We'll be visiting departments across campus to hear your thoughts and to gather your insights, and we'll be working with the executive committee to bring our new engagement model to life in an updated vision, mission and values format."

[Read the Article](#)

MRFA 2025
FALL 2022 UPDATE

Milena Radzikowska



MRFA 2025

**BUILDING AN EQUITABLE, DIVERSE,
AND INCLUSIVE ASSOCIATION**

"MRFA 2025 is a dynamic document that – each year – will undergo a process of critical reflection, engaged consultation, and informed update. We also know that the document, though holding vital commitments, is little more than words on paper unless with it comes meaningful, sustained labour—listening, learning, action—not just from the Executive and those serving on MRFA committees, but from all members."

[Read the Article](#)



**Community and Collective Action:
The MRFA Oral History Project**

Mark Johnston

"[T]he Mount Royal Faculty Association represents a community of passionate educators who value their students and invest in their success. Though this research project is in its early stages, I believe I already have a strong idea of what the MRFA's values and vision are and have always been. While MRU's professors invest in their students, the MRFA invests in them"

[Read the Article](#)



WHAT THE MRFA MEANS TO MEMBERS

Testimonials about the value of our Association

"The MRFA is important to me because I'm a contract member. I know the Association will protect my rights and ensure the Employer follows the Collective Agreement. As an individual, my voice is not likely to be heard; however, the voices of MRFA members as a collective are loud and they will be heard."

The Association supports all members, regardless of appointment category. The MRFA provides opportunities for all members to engage and welcomes the contributions of contract members. As a contract faculty member, I often feel the University does not value my labour and the Administration disrespects the contributions of contract faculty; however, I always feel valued by the MRFA."

Brenda Lang, Lecturer, Business Communication & Management

"For me, the MRFA means support. There are times in my career (especially during COVID) that I have felt alone, despite the energy of campus. Alone at the front of a lecture hall, alone with my open Google Doc, alone planning lectures, alone in front of a web cam. Alone."

But of course, I'm not alone. From social events and workshops, to conferences and panels, the MRFA is a constant source of support and inspiration. Working with colleagues from across the university, learning from them, and most of all supporting each other, is what the MRFA is all about. I feel grateful to be a part of it."

– Archie McLean, Associate Professor, Journalism and Digital Media

"For me, the MRFA means seeing committed folks from across the university coming together to do good work in a variety of ways. It means knowing you have others supporting you, always. It means feeling grateful to be alongside inspiring, thoughtful, and heartfull colleagues."

– Tanya Stogre, Associate professor, Department of Education

Faculty Forum Question:

[Let us know what the MRFA is to you?](#)



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