



MRFA Weekly Bulletin

November 28, 2022

CAUT State of the PSE Academic Profession Survey

The Canadian Association of University Teachers (CAUT) is launching its inaugural [State of the Post-Secondary Academic Profession Survey](#). The survey will build longitudinal information about issues and needs faced by academic staff at Canadian universities and colleges. This data will help CAUT and its member associations advocate for members' interests. The survey will request demographic information that will enable analysis on equity, diversity and inclusion.

The survey is open to all post-secondary academic staff at Canadian universities, colleges and polytechnics regardless of union membership.

If you have any questions about the survey, please contact Caroline Lachance, Research Officer, at lachance@caut.ca. The deadline for completion is January 16th, 2023.

Complete CAUT's Survey *Your Responses Strengthen Our Advocacy Efforts*

Update from the November 28 Regular Meeting

Thank you to all members who attended the MRFA Regular Meeting this morning! Despite the busy time of year we had 65 members attend the meeting and several important updates were provided (see the [Regular Meeting PowerPoint Slides](#)), members had the opportunity to [provide input on Association organizational planning](#), and the [Bylaw amendments](#) were postponed (due to not meeting quorum of 70 for the Special Meeting). We look forward to seeing you at upcoming Regular Meetings in 2023 (see the [schedule of meetings and events](#) below). Meeting minutes and related documents will be posted [here](#) once they are available.

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Complete a short (5 minute) form to help guide decisions regarding the MRFA's organizational restructuring

Faculty 'Get Cracking' Again

How to make the most out of your Peer Evaluations? Read session notes from the November 18, get cracking session [here](#). We hope to see you at the next Get Cracking brunch on January 6.

Get Cracking (at brunch) on Tenure Dossiers. January 6, 10:00 - 11:30am, in the Faculty Centre (W315). What should it look like? How should it be organized? What additional information is needed?

[Read the Session Notes](#)

[Register Here](#)

Update on Upcoming Event

The MRFA's Social Events Committee is looking forward to seeing you at our annual end of semester event on **December 9, 3:30 - 7:30pm. Celebrate the end of semester with your colleagues, family, and friends who help you thrive!**



Please note: the time has been adjusted (now 3:30 - 7:30) to better fit members' schedules.

[Register here to attend](#)

Upcoming MRFA Events

- **Members Rejuvenate on Friday Afternoons** - weekly Socials every Friday in the Faculty Centre from 3:30 - 7:00pm
- **Breakfast / Brunch with the MRFA Executive Board**, (Rescheduled from November 15), **December 9, 8:30 - 10:00am in the Faculty Centre and January 13, 10:00 - 11:20am in**

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- **End of Semester Party - December 9, 3:30 - 7:30pm** (family members welcome and a range of activities planned) in the Faculty Centre. Register [here](#).
- **Pre-GFC Drop in Sessions - Online and in-person (in the Faculty Centre - Peggy Brydon Room) on Wednesdays 1:00 - 1:50pm** (see mrfa.net/calendar for links): January 18, February 15, March 15, April 19, and May 17

2023 MRFA Meeting and Event Schedule - Save the Dates!

- January 6, 10:00 - 11:30am, **Get Cracking on Tenure Dossiers** [Register here](#)
- January 10, 1:00 - 1:50pm, MRFA Tenure and Promotion Series Info Session - **Important Considerations when Applying for Promotion** (registration to open soon)
- January 13, 10:00 – 11:30am : **Brunch with the Board** [Register here](#)
- January 20, 11:30-2:00: **Envision your Year (with Lunch)**
- January 31, 1:00–3:00 – **Regular Meeting: Lincoln Park Room/J301 & Zoom***
- February 17, 3:30 – 7:00pm: **Family Day Weekend Dance**
- March 1, 10:00 – 12:00 – **Regular Meeting: Faculty Centre Lounge & Zoom***
- April 5, 12:00 – 2:00 – **Regular Meeting: Lincoln Park Room/J301 & Zoom***
- April 24-25 - **Annual MRFA Spring Retreat** - Submit a proposal [here](#)
- April 25-27: **Writing Residency** (details to follow)
- May 12, 9:30 – 1:30 – **MRFA Annual General Meeting**: location TBD and Zoom
- May 25, 11:00-1:00: **Member and Staff Appreciation BBQ** (registration not required)
- June 9, 12:00-7:30: **Recreational Day**

[View the MRFA Event Calendar](#)

Question of the Week

This Week's Question

The Association has advocated for enhanced precautions on campus to promote a safe working environment. The Letter is available [here](#). Let us know what you think is needed on campus:

- [Mandatory masks until the end of exams](#)
- [Mandatory masking in public spaces](#)
- [Signs posted with "Masking Strongly Recommended"](#)
- [No action needed: comfortable with status quo](#)

Last Week's Results

In response to last week's question, 54% of respondents indicated that they received meaningful comments on their annual reports and 46% indicated that they did not.

***If you have concerns about your report, comments received, or other possible follow-up being requested, please get in touch with the MRFA's Labour Relations Officer, Derrick Antson, at labourrelations@mrfa.net.*

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Let us know what safety provisions you think are needed...



- [Lunch Service](#) W – FF, 11:00am – 2:00pm
- [Appetizers](#) available on Fridays 3:00 - 7:00pm

- Dinner Service (same as lunch menu) available on request on Fridays 4:00 - 6:00pm (email facultycentre@mrfa.net)
- Sign in your guests [online](#)
- In a hurry? Order ahead using the [MRFA Bistro Takeout Order Form](#)
- Send us your [Feedback](#)

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