



MRFA Weekly Bulletin

January 3, 2023

Welcome Back and Happy New Year!

We hope all members had a restful and enjoyable break and wish all of you the very best in the year ahead!

The Winter semester will certainly be another busy one, but we hope that you take some time, when/if you can, to (re)connect with colleagues at some of the many great [PD and social events planned](#).

Also, we hope to see many of you at our January Regular Meeting where we will be presenting the draft for the Association's revitalized Mission, Vision, and Values, the draft Association reorganization plan, and the new draft Negotiations policy and Collective Bargaining Caucus Charter. The Regular Meeting is on **January 31, 1:00 - 3:00pm** in the Lincoln Park Room and on Zoom (the registration link will be sent with the agenda later this month).

[View posters for upcoming PD and Social Events](#)

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MRFA Retreat Proposal Deadline Approaching

The final deadline for submission of 2023 retreat session proposals is **January 11**.

[Submit your proposal here](#)

CALL FOR PROPOSALS

Looking Backward / Looking Forward: Be the Change!

Proposals are now being accepted for the 2023 Retreat which will be held in Kananaskis on April 24-25, 2023.

All proposals must

- contribute to the professional development of MRU colleagues,
- relate to the theme of the retreat, and
- align with the Association's member-approved mission statement.

Proposal Submission Deadline
January 11, 2023
mrfa.net/retreat-2023

This annual event is co-sponsored by the Mount Royal Faculty Association and Mount Royal University, and is organized by the MRFA's Professional Development Committee.

2023 MRFA Meeting and Event Schedule

- **Faculty Centre re-opens on Jan 4.**
- January 6, 10:00 - 11:30am, **Get Cracking on Tenure Dossiers (poster) Register here**
- January 10, 1:00 - 1:50pm, MRFA Tenure and Promotion Series Info Session - **Important Considerations when Applying for Promotion (poster) Register here.**
- January 13, 10:00 – 11:30am : **Brunch with the Board Register here**
- **Triads Exclusive Event in the Faculty Centre - Triads Music Contest.** January 13, 2023, 4:00 - 6:00pm. [Register here.](#)
- January 18, 1:00 - 1:50pm: **Pre-GFC Drop in Session** - Online and in-person (in the Faculty Centre - Peggy Brydon Room) (see mrfa.net/calendar for links - other dates are February 15, March 15, April 19, and May 17)
- January 20, 11:30-2:00: **Envision your Year (poster). Register Here.**
- January 31, 1:00–3:00 – **Regular Meeting: Lincoln Park Room/J301 & Zoom***
- February 17, 3:30 – 7:00pm: **Family Day Weekend Magic Show & Dance (poster). Register Here**
- March 1, 10:00 – 12:00 – **Regular Meeting: Faculty Centre Lounge & Zoom***
- April 5, 12:00 – 2:00 – **Regular Meeting: Lincoln Park Room/J301 & Zoom***
- April 24-25 - **Annual MRFA Spring Retreat** - Submit a proposal [here](#)
- April 25-27: **Writing Residency** (details to follow)
- May 12, 9:30 – 1:30 – **MRFA Annual General Meeting:** location TBD and Zoom
- May 25, 11:00-1:00: **Member and Staff Appreciation BBQ** (registration not required)
- June 9, 12:00-7:30: **Recreational Day**

Get Cracking (at brunch) on Tenure Dossiers

Join us for a conversation on the best practices for tenure dossiers.

What should it look like?
How should it be organized?
What additional information is needed?

Speakers:

- Jennifer Pettit, Dean of Arts
- Melanie Rathburn, Associate Dean of Science and Technology

Please note - this is an in-person event only and notes will be taken and made available for those who could not attend.

January 6, 10:00 - 11:30am, with brunch provided in the Faculty Centre (W315)

Register here: bit.ly/3Fz0ldb

Brought to you by the MRFA's Professional Development Committee

PROMOTION APPLICATION INFORMATION SESSION
Tuesday, January 10, 1:00 - 1:50pm

Thinking about applying for Promotion?
Find out what you should know about the initial stages of this process (e.g. choosing reviewers, picking which stream to apply on, etc.) Another session will follow in Spring 2023 on building your promotion dossier.

Presented by:
Jennifer Pettit, Dean of Arts
Lee Easton, MRFA President

Register Here:
bit.ly/3PIUZQF

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January 13, 2023, 11:30am - 2:00pm
 Hosted by Pattie Pryma

Join us to create a vision board. This will give you a visual reminder of what you would like to manifest in the new year. Supplies, guidance, and lunch provided.

Register Here:
bit.ly/EnvisionYourYear2023



Magic Show and Dance

Friday, February 17, 4:30 - 7:00pm
 in the Faculty Centre

Join us for a family friendly magic show, glitter tattoos, and a dance party!

Register Here: bit.ly/feb172023




Breakfast Branch
 With the MRFA
 Executive Board
 in the Faculty Centre (W315)

Dec 9, 8:30 - 9:50am
 and
 Jan 13, 10:00 - 11:30am

Register here to attend:
bit.ly/3P8pdqo




View the MRFA Event Calendar



Students Division Open House for Faculty - Helping you to help our students

- ✓ Learn about mental health resources on campus and how you can engage them when your students need them
- ✓ Enjoy refreshments
- ✓ Meet your colleagues in the Students Division
- ✓ Learn about student services and how to engage
- ✓ Discuss opportunities for collaboration

- ✓ January 12, 2023
- ✓ 2 - 4 pm
- ✓ Lincoln Park Room



Students Division Open House for Faculty

Learn about mental health resources on campus and how you can engage them when your students need them. **January 12, 2023, 2 – 4 pm**, in the Lincoln Park Room.

Can't attend? Read the [notes from the fall 2022 session hosted by the MRFA's PD Committee](#).

Annual Report Comments and Personnel Files

In the fall we asked if you had received comments from your Dean in your annual report. Having heard back that some had not, the Association followed up. Since then, applicable Deans have indicated that the comments are there although in a cursory way for some (i.e. accepted/not accepted). If you are being asked to attend follow up meetings, please be aware of the

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Read Article 12.3. Performance Review of Tenured Faculty and article 6.8 for Permanent Laboratory Instructors and 6.21 for Senior Lecturers

If you have any questions please contact the MRFA's Labour Relations Officer, Derrick Antson, at labourrelations@mrfa.net.

Question of the Week

This Week's Question

The Question of the Week is remaining on hiatus this week and will return on January 9.

Thank you for taking the time to provide input on these questions.

Last Week's Results

There are no results from the last Question of the Week as it was on hiatus during the exam period.

Have a question you would like us to ask? Email it to facultyrelations@mrfa.net



- [Lunch Service](#) W – F, 11:00am – 2:00pm
- [Appetizers](#) available on Fridays 3:00 - 7:00pm

- Dinner Service (same as lunch menu) available on request on Fridays 4:00 - 6:00pm (email facultycentre@mrfa.net)
- Sign in your guests [online](#)
- In a hurry? Order ahead using the [MRFA Bistro Takeout Order Form](#)
- Send us your [Feedback](#)

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