



MRFA
MOUNT ROYAL
FACULTY ASSOCIATION

New Faculty Orientation 2022

15 August 2022



MRFA
MOUNT ROYAL
FACULTY ASSOCIATION

Welcome to YOUR Association

" Progressive Educators Pursuing Excellence "

Established in 1966, MRFA now represents almost 800 full-time and contract academic faculty

You can find us on-line at <https://mrfa.net>

We provide you with:

- services including representation in collective bargaining, grievances and accommodations
- opportunities to make personal connections, build your community and to empower you as a faculty member



Making Connections

The MRFA prides itself in helping you make connections with other faculty across the University and providing support when you need it.

- Regular Professional Development Workshops
- Frequent Association Meetings including the Annual General Meeting
- Accommodation requests and grievances

The Association is here for you!



Building Community

The MRFA offers opportunities to engage with the University community

- *MRFA 2025: Building an Equitable, Diverse and Inclusive Association*
- Social Events including weekly MRFA
- MRFA Committees (openings available!)
- Lunch at the MRFA Bistro (we also do on-line orders and takeaway)



Empowering Faculty

The MRFA is committing to empowering its members through its support of

- Collective Bargaining
- Bicameral Governance
 - General Faculties Council, Faculty Councils and the Board of Governors
- Member-directed Interest Groups
- The MRFA Advocacy Committee
- The MRU Coalition (MRFA, MRSA and SAMRU)

The MRFA is an active member of

- The Confederation of Alberta Faculty Associations (CAFA)
- Canadian Association of University Teachers



Time to Chat! Get to Know Your Association

● **Meet Members of the MRFA Executive Board**

- Kik Niergarth, VP Negotiations
- Milena Radzikowska, Equity Diversity and Inclusion Officer
- Marc Schroeder, Advocacy Officer
- Shelly Rathie, Member Engagement Officer

Meet Members of the MRFA Staff

- Chantelle Anderson-Senior Administrative and Faculty Relations Officer
- Derrick Antson, Labour Relations Officer

Speed Dating: Stay where you are and we will come to you!

At 1:10 We will regroup for a quick summary and to answer any questions you might have.



Getting Involved with Your Association

There are many ways to get involved with the Association

- Attend a *Get Cracking* PD event
- Plan to attend the Annual MRFA-Board of Governors PD Days in Kananaskis April 2023.
- Join Three's Company-the Triad Program
- Join a MRFA Committee or member directed interest group

MRFA Service counts towards your tenure file.

Participating, contributing and leading major MRFA Committees can be included in your annual report

Please use your MRFA USB Key to access important Association documents and information