



MRFA
MOUNT ROYAL
FACULTY ASSOCIATION

Tomorrow we return to campus to in-person instruction. Across Canada, universities are taking different approaches to deal with the continuing challenges that attend full-scale operations. Some faculty associations have called for universities to maintain high levels of precautions including vaccine mandates, mandatory mask mandates indoors, and reduced numbers of people on campus through remote delivery of classes. Some universities have opted for this approach; others have decided to “live with COVID,” an approach that provincial governments have also adopted.

The Mount Royal Faculty Association’s Approach to COVID

The Association’s approach to the COVID-19 pandemic continues to be one that puts members’ health and safety first. To that end, the Association has undertaken a three-pronged approach to COVID this year:

- **Advocate for MRU to take all possible safety precautions to ensure a safe and healthy workplace**
- **Encourage members to take measures to ensure their safety, and students’ safety**
- **Provide support to members who feel unsafe in their workplace and wish to grieve under the collective agreement and/or under OHS legislation.**

To support this approach, the Executive Board has struck an advisory committee to help review changing responses and to advise the Board on its actions over the semester, especially when we spend more time indoors. We continue to press the administration to take all necessary steps to reduce virus transmission including mask mandates in instructional spaces where physical distancing is not possible, frequent CO2 monitoring to ensure that ventilation systems are meeting required standards and to ensure that employees have access to virtual meetings.

We are also returning to the practice of issuing regular COVID Bulletins to provide members with information they need to ensure their safety and to exercise their rights under the Collective Agreement and Occupational Health and Safety legislation. This [COVID Bulletin](#) provides extensive information about both.

The MRFA Executive Board