



**Mount Royal Faculty Association  
Executive Board – Emergency Meeting – Minutes  
June 16, 2022, 9:30 – 10:00am (Via GoogleMeets)**

**Present:** Lee Easton, Brenda Lang, AnneMarie Dorlang, Shelley Rathie, Marc Schroeder, Kirk Niergarth, Milena Radzikowska, Derrick Antson (LRO, non-voting)

**Meeting called to order at 9:35**

Motion to Move to Closed Session

Moved by Brenda Lang and seconded by Kirk Niergarth that the Board meeting move to closed session  
CARRIED

Notes:

- Derrick outlined the details of the grievance including the Association’s legal counsel’s opinion given verbally but to be given in writing that the grievance is not viable for an arbitration
- Discussion:
  - Bi-partite Agreement will be created possibly Tri-partite Agreement but Bipartite agreement will be to resolve the grievance without going to arbitration
  - Member will be encouraged to get legal advice; association will pay for an hour
  - Need to make sure that the Association is not discriminating on the member because of disability; Derrick outlined that this concern has been considered and is not a risk

**Call for any conflict of Interest**

Lee Easton identified a possible apprehension of bias based on past familiarity and recused himself from further discussion of the matter.

**Kelly Sundberg took the Chair and the following motion was made:**

Moved by Kirk Niergarth and seconded by Marc Schroeder that

The MRFA Executive Board authorizes the MRFA President, on advice from the Association’s legal counsel, to enter into a Bi-Partite Agreement with the Employer to resolve Grievance #105 related to a dismissal of tenured faculty member.

No dissenting votes, no abstentions, Easton recused CARRIED

Move by Kirk Niergarth and Kelly Sundberg to move to open session Carried

Motion to adjourn CARRIED

**Meeting adjourned at 10:05 AM**

