



**Committee:** ad hoc MRFA Mission, Vision, and Values Steering Committee

**Committee Sponsor:** Mount Royal Faculty Association

**Date last Revised:** June 10, 2022

### **Rationale**

MRFA 2025: Building an Inclusive, Diverse and Equitable Organization committed the Association to an organizational review to enhance member engagement and inclusivity across the Association and in the MRU Community. Moreover, more than a decade has passed since the Association last reviewed its mission vision and values. The MRFA therefore now seeks to engage all members in reflecting on our identity, values, and core principles. This ad hoc committee will coordinate a generative and consultative process through which members may engage in this important review process.

### **Mandate**

This ad hoc committee shall engage the membership in a consideration of the Association's mission, vision and values with the aim to recommend amendments to be finalized by November 2022.

### **Authority**

This is an ad hoc committee of the Mount Royal Faculty Association. The committee is advisory to the Executive Board.

### **Membership**

The ad hoc Committee shall consist of seven (7) Members of the Association, including

- The MRFA President (ex-officio and nonvoting)
- The MRFA Communications Officer (who shall be Chair),
- Three Contract members: two elected by the Membership and one appointed by the Executive Board, and
- Three Full-time members: two elected by the Membership and one appointed by the Executive Board.

### **Meetings**

Meetings of the Committee shall be called as required by the chair. Quorum shall be five members of the committee, including the chair or designee.

### **Expected Activities and Timeline:**

The Committee shall

- Review and consider applicable results of the MRFA census in relation to the work of the committee;
- Review the material from the creation of the logo
- Receive, consider, and incorporate the initial directions from the Executive Board;
- Coordinate member input and feedback through a variety of both synchronous and asynchronous, online and in-person mechanisms in accordance with the timeline provided below; and
- Submit recommendations related to the mission, vision and values of the Association to the Executive Board by October 26, 2022.

### **Timeline**

**June - August** - Call for Campaign Statements and Statements of Interest

**September 15** – Deadline for Nominations and Campaign statements, and Statements of Interest

**September 16** - Election - conducted by online ballot

**September 20** - Appointments made by the Executive Board

**September 21 - 30** – Initial Work and Planning and Initial Call for Member Input / Open Houses

**October** – Review of compiled input and revision of mission / vision / values, significant consultation in reading week, submit to the Executive Board (by October 26) recommendations to be presented to the Membership at the October Regular Meeting

**November** – Final Review and Recommendation to the Board

### **Resources**

Administrative support will be provided by the MRFA Senior Administrative and Faculty Relations Officer. The Committee does not have a budget, though it may request authorization from the MRFA Executive Board to use funds from the “Other Committee” budget line.