



**Minutes of the Mount Royal Faculty Association**  
**Meeting date: Friday, May 13, 2022**

**Call to order:** A hybrid Annual General meeting of the MRFA was held online and at MRU Jenkins Theatre in Calgary, Alberta on Friday, May 13, 2022. The meeting convened at 9:34 a.m., President, Lee Easton, presiding.

**Members Present:** There were 111 members present.

**Approval of Minutes:** The motion was made to approve the April 1, 2022, Regular and Special Meeting, and May 14, 2021, AGM Minutes. Moved: Brenda Lang, Seconded: David Clemis. Motion Carried.

**Reports of Officers and Standing Committees**

1. President's Report

a. MRFA 2025 Update and First Annual Report Card

Members were informed that the finalized, approved, and launched MRFA 2025 is the Association's plan to address equity, diversity, and inclusion. Members were encouraged to review the MRFA 2025 Working Group's first annual progress report to see the work done to date. The association will request a meeting with the new VP EDI to review the Association's priorities around EDI with him and press for action on the pay equity issue.

The president also reported that despite the obstacles as a result of the pandemic, members have displayed a high level of courage and commitment. Many people have expressed their appreciation for the opportunity to reconnect in person. Colleagues in Nursing and Midwifery were appreciated for being on the frontline contending with the pandemic. The association supported mandatory masking on campus including demanding mandatory masks for in-person examinations in April and advocated for faculty to be allowed to opt for in-person or remote teaching delivery.

In addition to the written President's Report provided in the AGM package, the Job Action groups were appreciated for their efforts and contributions towards getting a new Collective Agreement. The new Agreement has set out a roadmap to address issues around faculty workload and pathways for contract faculty.

2. Treasurer's Report, Rafik Kurji

The members present were informed about the year's financial report. It was added that the year was quite challenging. However, the Audit and Finance team was able to attain most of the targeted budgets. The members present were informed of the Financial Results, March 31, 2022, and the 2022-2023 Budget. Account Balances – Contingency and Building Fund Updates were also presented.

Executive Motion to approve the 2022-2023 operating budget as presented was made  
Vote-Motion Carried

Executive Motion to approve the appointment of MNP to serve as auditor for the fiscal year ending March 31, 2023. Vote-Motion Carried

3. MRFA Executive Officer and Committee Representative's Reports

The motion was made to accept the Executive Officer and Committee Representative Reports by Consensus. Vote- Motion carried.

### **MRFA Awards**

#### 1. MRFA Distinguished Service Award Recipient 2021

Rafik Kurji was presented with the MRFA Distinguished Service Award for his valuable contribution to MRFA Committees all throughout his 21 years at MRU.

#### 2. MRFA Teaching Excellence Awards

It was reported that nominations for the teaching awards were still on and members were encouraged to submit their nominations.

### **New Business**

#### 1. 2022 Annual Census Results

An overview of the MRFA Census report was shared. It was reported that a total of 320 members responded to the census.

#### 2. Creating Safe Spaces Related Policies open for Member Comments

Community Agreements – The association is developing an approach regarding complaint policy to help handle complaints.

### **Closed Session**

The motion was made to move to the closed session of the meeting. Moved: Shelley Rathie, Seconded: Joe Anderson. Motion Carried.

#### Negotiations Debrief

##### 1. Grievance Report – There are currently five steps grievances,

The motion was made to end the in-camera session of the meeting.

##### 2. Motion to adjourn the meeting to go to break.

Moved: Kirk Niegarth, Seconded: Shelley Rathie. Motion Carried.

### **Special Meeting for MRFA Elections**

Marc Schroeder, Chief Returning Officer

#### 1. Nominations to MRFA Committee Positions

Nominations for MRFA Committee positions were taken from the floor.

#### 2. Motion to establish dates and times of Committee voting

Motion THAT voting for MRFA committee positions is held online from 9:00 am to 5:00 pm on May 16 to 17, 2022. Motion Carried.

Executive Board Elections (in accordance with Bylaw article 12.1.3)

#### 1. Motion THAT online ballots be deleted following reporting of the results. Motion Carried.

#### 2. Motion to adjourn meeting following the voting times and announcement of results

Moved: Shiraj Kurji, Seconded: Rafik Kurji

**Adjournment:** The meeting was adjourned at 12:33 p.m.