



**Mount Royal Faculty Association  
Executive Board Meeting – Minutes  
May 3, 2022, 11:30am – 12:50pm (Via GoogleMeets)**

**Members Present:** Marc Schroeder, Milena Radzikowska, Brenda Lang, Peter Ryan, and Kirk Niergarth. **Meeting Chair:** Lee Easton **Absent with Regrets:** Kelly Sundberg, Rafik Kurji, and Shelley Rathie

**1. Approval of Agenda** – Approved by Consent

**2. Approval of Prior Meeting Minutes:** April 19, 2022 – Deferred

**3. Consent Agenda**

Moved by Lee Easton and Seconded by Milena Radzikowska that the consent agenda be approved. – Carried

- a. Approval of Calls for Statements of Interest for positions to be appointed by the Executive Board - to be sent to members via weekly Bulletins and two individual emails between May 9 – 23 for appointments to be made by the Board on May 24.
- b. Approval of Policy Amendments recommended by the Bylaws and Governance Committee:
  - i. Editorial Changes to the Gift Policy and the Member Directed Working Groups
- c. Approval of Member Engagement Committee Charter amendments Recommended by MEC and BGC
- d. Approval of Process on Banking MRFA Reassigned Time
- e. Moved by and Seconded by that the Executive Board approve the purchase and capitalization of entryway sign as recommended by the Faculty Centre Management Committee.
- f. Committee Minutes for Information
  - i. April 14, 2022 Audit and Finance Committee
  - ii. April 19, 2022 Grievance Committee
  - iii. 2022-04-21 – Notes - Retreat Facilitator Training session notes with links to recorded session / Script / email to presenters
  - iv. 2022-04-20- Minutes – PDC Minutes reviewing plans for the retreat
  - v. 2022-04-14 – Minutes - PDC business meeting
  - vi. 2022-04-07 – Minutes - PDC discussion of structural concerns and recent meetings
- g. For Information
  - i. Detailed Financial Results and Budget Line Breakdowns for the prior fiscal year
  - ii. Confirmation of Executive Board Retreat Dates: May 27-28 (refer to calendar for details and send agenda item ideas to Chantelle – a draft agenda will be reviewed on May 10).
  - iii. Policies currently out for consultation MRFA Retired Members Policy, MRFA Community Agreements Policy, and MRFA Complaints Policy (May 19 deadline for comments)
  - iv. Invite to MRSA PD Day Keynote Session
  - v. Update on Executive Board Nominations

**4. Business Arising**

I. Collective Bargaining Debrief – PIR Survey Results

The Executive Board discussed what worked well, what did not work well, and what should be done differently. The notes from the discussion will be conveyed to the Bargaining Umbrella group with the PIR Survey results for further consideration with a report back to the Board prior to the Executive Board retreat on May 27-28.

**5. Closed Session – Deferred**

- I. Grievance Report
- II. Appointments to the Taskforce on Systemic Racism

**Adjournment:** the meeting was adjourned at 12:50pm