



Service Honorarium Application Form for Contract Faculty

Article 14.15 of the Collective Agreement

“The Board shall provide an annual grant of \$20,000 to the Association to support Contract Employees who participate in non-instructional activities. The funding shall be administered by the Association, which shall devise the specific criteria and process for the administration of the funds.”

Eligible Activities:

- **Eligible** meetings and activities include, but may not be restricted to:
 - Institutional, academic unit and/or discipline-specific planning meetings and task forces
 - Participation in Faculty and institutional governance;
 - Selection committees;
 - Development and application of academic policies;
 - Revision of academic programs;
 - MRFA-Board Joint Committees and MRFA Committees;
 - University involvement stipulated in the Collective Agreement, such as attending contract faculty hiring criteria development meetings; and
 - External service as a formal representative of MRU.

Ineligible Activities:

- **Ineligible** meetings and activities include, but may not be restricted to:
 - Meetings which are part of the normal operation of a department, discipline or program, such as Department Meetings;
 - Meetings directly related to the contract member’s current teaching responsibilities; and
 - Professional development activities, such as sessions offered by ADC.
- Members who are already receiving payment for the non-instructional meeting or activity are not eligible to apply for an honorarium through this fund.
- If you are uncertain of eligibility please submit the form and provide a description of the meeting/activity.

Funding: Contract faculty attending eligible non-instructional meetings or engaged in eligible non-instructional activities are entitled to a proportionate amount of the available funds, which will be determined by the number of honoraria requested per academic year. This funding is a taxable benefit and requires disclosure as income. No further documentation will be provided.

Process: Contract faculty wishing to request an honorarium must **submit this form by the second Friday in May** of each calendar year to the Administrative Assistant of the Mount Royal Faculty Association. Funds are distributed annually every May and cover service work performed for the period of May 1st (in the prior calendar year) to April 30th (in the current calendar year).

Honorarium Application Form

Non-Instructional Activity (with description if required): _____

See **Eligible Activities** for which meetings are eligible. If you are unsure as to whether it is eligible, please provide a description of the meeting to assist us in determining eligibility.

Date(s) of Non-Instructional Activity: _____

Contract Faculty Member: _____

Member Department: _____

Signature of Faculty Member: _____

Mailing Address: _____

All honoraria will be delivered to home addresses