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MRFA Presents Tentative Agreement to Members and Ends Two Years of Bargaining

Calgary, AB. (February 16, 2022) – After more than two years of collective bargaining, Mount Royal University and the Mount Royal Faculty Association reached a tentative Collective Agreement, the details of which were presented to the faculty earlier today.

The MRFA worked tirelessly to bargain a fair agreement for its members that respects their rights, enhances equity, diversity and inclusion on campus, improves job security for precariously employed contract faculty, reduces inflationary erosion of compensation, and promotes the maintenance of quality education at MRU: teachers' working conditions are students' learning conditions. Throughout the process, the Association kept student interests at the forefront and members are hopeful that the potential Agreement will prevent disruptions to their students' programs.

The Association's chief negotiator, Kirk Niergarth, indicates that "this agreement aligns with others in the public sector and provides members some immediate material benefit on ratification. Workload is a major concern for us. We've seen class size grow and this limits our ability to meet the needs of our students. In this agreement, we've agreed to a cooperative process that we hope will bring our workload in line with comparable institutions across the country and reduce our university's reliance on precarious faculty labour." The potential agreement will also see over 50 other amendments/improvements to the Collective Agreement. Members will vote to ratify the new agreement over the next two days.

About the Mount Royal Faculty Association: The Mount Royal Faculty Association (MRFA) represents all credit academic staff at Mount Royal University as stipulated under Alberta's Post-Secondary Learning Act (PSLA). For more information, please visit www.mrfa.net.