



**Mount Royal Faculty Association  
Executive Board Meeting – Minutes  
February 15, 2022, 12:30 – 2:30pm (Via GoogleMeets)**

**Members Present:** Marc Schroeder, Milena Radzikowska, Brenda Lang, Rafik Kurji, Shelley Rathie, Kelly Sundberg, Peter Ryan, and Kirk Niergarth. **Meeting Chair:** Lee Easton **Absent with Regrets:** Roberta Lexier

1. **Approval of Agenda** – Approved (Moved by Peter Ryan and Seconded by Kirk Niergarth)
2. **Approval of Prior Meeting Minutes:** February 8 and February 9, 2022 - the minutes were taken as read and approved.
3. **Unfinished Business**
  - I. Contract Member Representative’s Report – Deferred
    - a. Contract Faculty Retirement Benefits
4. **Closed Session Reports**

Moved by Kelley Sundberg and Seconded by Kirk Niergarth to move into Closed Session at 12:40pm

  - I. Grievance Officer’s Report
  - II. VP Negotiations Report  
Moved by Lee Easton and Seconded by Kirk Niergarth that the Executive Board bring the proposed Collective Agreement to the membership for ratification – Carried Unanimously
  - III. President’s Report

Moved by Lee Easton and Seconded by Milena Radzikowska to move out of Closed Session at 2:11pm - Carried
5. **New Business**
  - I. Pandemic Matters
    - a. Report from Meeting with Provost  
The University is reverting campus spaces to prior set ups now that distancing is no longer required, they are maintaining masking requirements, and they will continue to provide rapid test kits for the remainder of the winter semester. They are taking a staggered approach in the return to full campus operations: they anticipate retuning to pre-covid operations by fall 2022. The Association is advocating for the vaccine mandate to be maintained and for random air checks in classrooms to confirm air quality: members need to know that the OH&S on campus is being taken seriously.
    - b. Safety on Campus – Grievance 238  
Because the health regulations have been lifted provincially it is unlikely that the University will maintain certain provisions. However, there is an opportunity for some faculty to continue working online. The administration’s goal is to get back to normal by Fall 2022 and be flexible in understanding where people’s comfort levels are. They are not taking a hard-line approach, and the Association hopes this is a real change in their approach to labour relations.
    - c. Next Steps  
We are cautiously optimistic and we support the layered approach on the return to campus: the University should emphasize its institutional autonomy as we move forward. The Executive Board will further consider this at the next Executive Board Meeting regarding Grievance 238.

Moved by Lee Easton and Seconded by Milena Radzikowska that the meeting be extended to 2:45pm – Carried

**II. Membership Meetings**

a. Preparations for February 16, 2022 Extraordinary Meeting

The Board discussed the parameters of the agreement in closed session and determined to bring the agreement to the membership.

b. Moved by Shelley Rathie and Seconded by Kirk Niergarth that the minutes from the morning and evening Extraordinary Meetings on February 9 be approved. - Carried

c. Approval of March Regular Meeting Agenda

Moved By Shelley Rathie and Seconded by Kirk Niergarth that the Executive Board approve the agenda as amended – Carried.

**6. Consent Agenda**

Moved by Lee Easton and Seconded by Shelley Rathie that the Consent Agenda be approved by the Executive Board

I. Ratification of online Executive Board Poll

Moved by Lee Easton and Seconded by Kirk Niergarth that the Executive Board call an Extraordinary Meeting to present the terms of Agreement on Wednesday February 16, 9:00am - 10:30am-Carried

II. Committee Meeting Minutes for Information:

a. 2022-02-09 – Minutes – Bargaining Communications Committee

b. 2022-02-08 – Minutes – Communications Committee

c. 2022-02-07 – Minutes – Job Action Preparedness Committee

III. For Information

A. Sign up to participate in CAUT Advocacy Meetings with MPs (deadline to sign up is Feb 18)

B. Email from CAUT Defence Fund

**Adjournment:** The meeting was adjourned at 2:45pm