

Calculator for MRFA Members to Assess the Personal Financial Impact of Job Action

The MRFA has developed the following calculator to assist members in determining the personal financial impact of job action. The intent of this calculator is to serve as a resource to our members and its creation is in no way related to the current state of bargaining.

To use the calculator: adjust the variables as appropriate to your situation.

Variables Impacting Income During Job Action	
1. Number of Weeks on Strike/Locked Out	
2. Number of Picket Shifts Per Week	
3. Rate of Strike Pay (current round - \$150/shift)	
4. Gross Annual Salary	
5. Daily Salary (used for calculation purposes)	
Impact of Job Action on Income:	

Variables of the Financial Impact of Job Action:

1. Duration of Strike: the average strike in Canadian post-secondary last 3 weeks (15 working days).
2. Number of Picket Shifts you plan to complete on a weekly basis. Note, picket shifts will be allocated equitably. Everyone can be guaranteed three shifts per week. After three shifts have been allocated to all interested members, four shifts will then be allocated and then five shifts etc. A picket shift is three hours of picket duty or other duties as assigned by the Job Action Committee.
3. Rate of MRFA Strike Pay as approved by the Executive Board
4. Your Gross Annual Salary

