



**Mount Royal Faculty Association
Executive Board Meeting - Minutes
December 17, 2021, 1:00 – 2:50 (Via GoogleMeets)**

Members Present: Marc Schroeder, Milena Radzikowska, Brenda Lang, Rafik Kurji, Peter Ryan, Kirk Niergarth, Shelley Rathie, Kelly Sundberg, Roberta Lexier

Meeting Chair: Lee Easton

1. **Approval of Agenda:** Approved as amended. Moved by Roberta and Kelly Sundberg
2. **Approval of Prior Meeting Minutes:** [December 01, 2021](#). Minutes approved.
3. **Business Arising (10 minutes)**
 1. Follow-Up on Action Items from December 1, 2021
The Cargill strike was resolved and Lee updated the members about this.
 2. Job Action Timeline Update
The members of the JPAC discussed at their meeting to reserve a location to have the strike headquarters for Feb 1, 2022.
 3. Update on CCLISAR and draft letter
The provincial government plans on establishing directives for all post secondary institutes on sexual violence and the draft letter to the MRU President is being held until the directives are announced by the province and clear in order to build on the letter. The Coalition committee will write a joint letter with the MRFA and Staff Association. Both Associations have been invited on January 10 to announce the government directives.
4. **New Business (35 minutes)**
 1. Vaccine Mandate
 - a. Confirming Association's Stance (August 16 on website)
The Association believes that alternate working arrangements need to be made for members who are non compliant to the vaccine directive. About 1.5% of the members are still non-compliant to the vaccine directive. Members discussed that the Association needs to effectively handle correspondence that goes out to the non-compliant members, so that the Association emphasizes on the importance of adhering to the vaccine directive. Since the COVID virus can be carried by vaccinated individuals, rapid testing may not seem effective as well. The correspondence needs to also emphasize that masking and social distancing also need to be identified as critical measures to control the spreading of the virus especially among students.

What the Association will do:

- The Association will send out information to the members saying that all activities of the Association will operate under pandemic regulations. I.e. all meetings will be operated online.
- The faculty centre will be operating in accordance with the province's regulations on the pandemic and have the events planned in the FC to be either cancelled or taken online.

ACTION: Lee to send a note to the MRU president suggesting the initiatives the Association will take in order to adhere to the Province's regulation on the pandemic on masking, social distancing a rapid testing and on the directives on how JOSCH should be operating after the opening of the campus were informed in a strong manner.
(Lee to share the draft letter on the shred drive)

2. Potential Resolution of Systematic Racism Grievance

The Association needs to be clear on what information is given to JDEC on dr. linda manyguns situation.

ACTION: Lee to write a correspondence in relation to the conversation he has with Elizabeth Evans next week.

5. Consent Agenda (5 mins)

Items to be removed from Consent Agenda

MOTION: Moved by Lee Easton and seconded by Kelly Sundberg to approve the consent agenda. CARRIED

1. [Review of Regular Meeting Minutes - November 26, 2021](#)
2. Committee Minutes - For Information
 - a. 2021-11-23 - Minutes - Audit and Finance Committee
 - b. 2021-12-07 - Minutes - Professional Development Committee
 - c. 2021-12-07 - Minutes - Diversity and Equity Committee
 - d. 2021-12-08 - Minutes - MRFA 2025 Working Group
 - e. 2021-12-08 - Minutes - Job Action Preparedness Committee
 - f. 2021-12-09 - Minutes - Long Term Bargaining Goals Review Committee
 - g. 2021-12-13 - Minutes - Faculty Centre Management Meeting (cancelled)
3. For Information:
 - a. MRFA 2021 Census (For discussion in January 07 meeting)
 - b. 2021 Senior Lecturer Review (for discussion January 7)
 - c. Holiday Card
 - d. Email from CAFA Executive Director
 - e. CAFA Letter of Support For AASUA
 - f. CUFA Letter

Items Removed from the Consent Agenda

6. Officer's Reports (10 mins)

[President's Report](#)

Roberta volunteered to coordinate with Lori Morinville to represent the MRFA at the CAFA Officer's meeting with David Eggen NDP critic for post secondary education on January 07, 2022

7. Closed Session: (50 mins)

MOTION: Moved by Lee Easton Seconded by Roberta Lexier to move in to Closed Session.
CARRIED.

(minutes are not kept during the closed session)

8. Other Business (5 minutes) - None

9. Adjournment

Time of Next Meeting: January, 07, 1:00pm - 2:50pm