



**MRFA Executive Board  
Planning Session – Part 2 (on [Zoom](#)) – Minutes  
September 25, 2021, 9:00am – 12:00pm**

**Members Present:** Milena Radzikowska, Shelley Rathie, Peter Ryan, Kirk Niergharth, Brenda Lang, and Marc Schroeder. **Meeting Chair:** Lee Easton **Absent with Regrets:** Roberta Lexier, Rafik Kurji and Kelly Sundberg

**Business Meeting**

Winter 2022 Delivery Percentages

The Association will write a letter of protest about GFC involvement being pre-empted by the Registrar's office timelines regarding the announcement of online/in person delivery modes for Winter 2022. Delivery mode is a pedagogical decision and is related to academic Freedom. The University has denied faculty the ability to have the required conversations on this matter.

**Closed Session - Negotiations Report**

**Planning Meeting**

**1. Review Goals for 2021 – 2022 and Prioritize**

The Executive Board approved the goals as presented and determined that the goals were all equal and would not be prioritized. The Board's goals for 2021-2022 are to:

- Continue with Implementing the Organizational Model of Member Engagement
- Continue to create an Engaged, Equitable and Welcoming Organization in all its facets
- Arrive at a Fair Collective Agreement using all tools available including Job Action
- Use the Organizing Model to Engage Members on PSE and other Issues identified by members (eg. Climate Action, Equity Issues), and
- Emphasize our position as co-governors of the institution and our rights under the collective agreement; cooperate when beneficial to members

**2. Moving Forward**

**a. Monthly Reports to the Board**

Board members will be providing monthly reports for inclusion in Executive Board Meeting packages.

**b. Reporting to the Membership**

Officers can report to the membership at any time when it would be appropriate, and written reports are required in January and then again in the AGM.

**3. Staff Planning Matters**

*(Staff recused)*

**a. Faculty Centre Coordinator Hiring Recommendation**

The Executive Board approved the hiring of Robert Mariani as a full time permanent Faculty Centre Coordinator under the terms of the contract as presented in the meeting.

**b. Administrative Assistant Position Description Approval**

The Executive Board approved the job description and the posting for the Administrative Assistant position.

**4. [Cultural Landscape Review](#) - Recommendation to the Executive Board from the Audit and Finance Committee: Motion that the Executive Board authorize the expenditure of up to \$5,600 for the development of a report on the cultural landscape at MRU.**

Moved: Lee Easton and Seconded: Brenda Lang

Background: This external opinion is required to gather a perspective on symptoms of systemic racism at MRU in relation to ongoing work of the Association in member representation. The Association took a programmatic approach to a RFP and several individuals and organizations were contacted regarding this project. A detailed terms of reference will be signed by both parties prior to project commencement.

Vote – Carried Unanimously

**Adjournment:** The meeting was adjourned at 12:15pm