



**Mount Royal Faculty Association
Executive Board Meeting – Minutes
September 8, 2021, 10:00 – 11:50am (Via GoogleMeets)**

Members Present: Shelley Rathie, Lee Easton, Kirk Niergarth, Kelly Sundberg, Milena Radzikowska, Brenda Lang, Roberta Lexier, and Peter Ryan. **Absent with Regrets:** Rafik Kurji and Marc Schroeder.

Approval of Agenda – Approved (Moved: Kelly Sundberg and Seconded: Milena Radzikowska)

Approval of Minutes: September 2, 2021 minutes were taken as read and approved

Business Arising:

1. Moved by Lee Easton and Seconded by Kelly Sundberg to refer workload appeals (Article 14.12) to the Joint Committee for the Review and Interpretation of the Collective Agreement
Discussion
Vote – Carried Unanimously
2. June 8, 2021 Faculty Evaluation Committee Meeting Minutes
Motion that the Executive Board direct the Faculty Evaluation Committee to take on the examination of peer and chair evaluations of teaching and make recommendations for improvement specifically in relation to equity, diversity and inclusion considerations.
Moved: Lee Easton and Seconded: Brenda Lang
Vote – Carried Unanimously
3. Pandemic Matters
Motion that the Executive Board advocate for a pause for in person delivery and shift to immediately to remote delivery.
Moved: Roberta Lexier and Seconded: Milena Radzikowska
Discussion
 - The Association will advocate for a pause on in person delivery, for a better rapid testing approach, and for real time info on vaccinations, testing and outcomes. Since the University cannot disclose personal health information, we will ask members to let us know when they get covid and/or when they are being required to stay at home for isolation or related dependent care needs.
 - The Coalition will continue consideration and work regarding in-person events, remote work for those who are not front facing roles where practicable, and communicating to the groups not currently receiving campus updates (i.e. there is no direction for public individuals coming to campus).
 - JOHSC is meeting on Sept 16Vote – Carried Unanimously

Motion that the Association send a letter of protest to the Minister of Advanced Education
Moved: Kelly Sundberg and Seconded: Peter Ryan
Vote – Carries Unanimously

Motion that the Executive Board insist on a rapid testing program similar to that at the University of Lethbridge and that it be immediately implemented.
Moved: Lee Easton and Seconded: Kelly Sundberg
Vote – Carried Unanimously

Motion to refer policy grievance under article 22.3 to the Grievance Committee for consideration and recommendation to the Executive Board.
Moved: Lee Easton and Seconded: Kelly Sundberg
Vote – Carried Unanimously



New Business

1. September Regular Meeting Agenda Approval
Motion that the Executive Board approve the agenda for the September Regular Meeting
Moved: Kelly Sundberg and Seconded: Kirk Niergarth
Vote – Carried Unanimously
2. Moved by Lee Easton and Seconded by Milena Radzikowska that the Executive Board approve the revised charter for the ad hoc MRFA 2025 Working Group
Vote – Carried Unanimously

Consent Agenda

Moved by Lee Easton Seconded by Kirk Niergarth that the Executive Board accept the following consent agenda items.

1. Referral to the Bylaws and Governance Committee the Development of a Policy on MRFA relations to MRU Committees
2. Appointments
 - a. Pattie Pryma as an advisory member to the Social Events Committee 2021-2022
 - b. Brant Downey (to replace Mary-Lee) as Department Liaison for Sociology and Anthropology
3. September Special Meeting - Approval of draft minutes for posting online
4. Approval of Committee Minutes:
 - a. August 30, 2021 Social Events Committee
5. For Information:
 - a. CAUT Training Opportunities – to be shared with Committee Members as appropriate

--Items Removed from the Consent Agenda

Removed CAUT Training Opportunities for clarification: these training opportunities are open to MRFA members and are free of charge in the remote environment.

Officer's Reports

1. President's Report
Lee Easton provided a verbal report on the initial conversations related to ongoing work on freedom of expression and on the ongoing monitoring of the Annual Report form and amendments made to address a unilateral change to the form which contravened the Collective Agreement.

Closed Session:

Moved by Lee Easton and seconded by Roberta Lexier that the meeting move to closed session at 11:14am
Vote – Carried Unanimously

1. President's Report
Motion that the MRFA Executive Board appoint Kelly Hewson and Barbara McNicol to the Awards Committee
Moved: Lee Eason and Seconded: Milena Radzikowska
Vote – Carried Unanimously
2. Negotiations Report
3. Grievance Report – Vice-President Policy and Senior Grievance Officer
Consideration of conflict of interest:
 - 00220 – Roberta Lexier recused for conflict of interest
 - Milena Radzikowska identified comfort in consideration of the cases but will recuse if information comes to light that indicates she may have a conflict or apprehended bias.Motion to advance grievances 200, 201, 218, and 221 to step 5.
Moved: Kelley Sundberg and Seconded: Lee Easton
Discussion



Vote – Carried Unanimously

Motion to advance grievances 213, 222, 223, 224, and 225 to step 3.

Moved: Kelly Sundberg and Seconded: Brenda Lang

Discussion

Vote – Carried Unanimously

Motion to appoint two of the following members to a step 3 joint committee: Kelley Sundberg, Heather McLellan, Lynn Lafave in that order and pending their acceptance.

Moved: Kelly Sundberg and Seconded: Brenda Lang

Discussion

Vote – Carried Unanimously

Motion that the Association consider grievances 216, 229, and 230 to be resolved

Moved: Kelly Sundberg and Seconded: Kirk Niergarth

Vote – Carried Unanimously

Motion that the Association consider grievance 220 to be resolved *(Roberta Lexier Recused)*

Moved: Kelly Sundberg and Seconded: Lee Easton

Discussion

Vote – Carried Unanimously

Moved by Lee Easton and seconded by Milena Radzikowska that the meeting move out closed session at 11:56am

Adjournment: The meeting was adjourned at 11:56am