



Minutes of the Mount Royal Faculty Association
Meeting date: Thursday, September 2, 2021

Call to order: A Special meeting of the MRFA was held virtually in Calgary, Alberta on Thursday, September 2, 2020. The meeting convened at 12:02p.m., President, Lee Easton presiding.

Members Present: There were 185 members present.

Agenda

No approval of the agenda was necessary as a Special Meeting Agenda cannot be amended.

The motion was made THAT the MRFA Special Meeting move to the closed session of the meeting.

Moved: Miriam Carey, Seconded: Anupam Das. Motion carried.

1. Negotiations Update, MRFA Vice-President Negotiations – Kirk Niergarth

The motion was made THAT the MRFA Special meeting move out of the closed session.

Moved: Anupam Das, Seconded: Kelly Sundberg. Motion carried.

A poll of the membership was taken after the Negotiations Update; 96% voted to reject the Board's offer and 4% voted to accept the offer.

2. Executive Board by-Election, MRFA Chief Returning Officer, Roberta Lexier

The members were informed that Shelley Rathie is running for the position of Communications Officer on the MRFA Executive Board and were shown a recorded video of Shelley's campaign statement. The members were informed that electronic ballots would be sent out after the Special Meeting, that Chantelle Anderson and Derrick Antson would be the scrutineers, and that voting would close on September 6, 2021. Members were also informed that the results of the election would be made available in the MRFA Weekly Bulletin on Tuesday, September 7, 2021.

The motion was made THAT online ballots be deleted following the reporting of the results.

Moved: Collette Lemieux, Seconded: Allison Dube. Motion Carried.

3. Return to Campus Update, Lee Easton, MRFA President

The MRFA President Lee Easton provided an update regarding the return to campus plan. The members were informed of the University's plan for returning to campus and the MRFA response to elements of this plan.

- The MRFA had pushed for a mask mandate, and this has been implemented.
- The MRFA is pushing for the Joint Occupational Health and Safety committee to meet to address some of the concerns of members. This meeting should be taking place soon.
- An updated version of the instructor toolkit will be available soon. This toolkit outlines processes for instructors regarding certain situations; for instance, it outlines what to do if a student refuses to mask or self-isolate and what faculty should do when they are feeling ill or needing to address dependent care concerns. Members were encouraged to review the instructor toolkit.
- The Hazardous Incident form can be used to outline concerns and this form is sent to the JOHSC and then can be reported to the government.

Members having difficulties with the accommodations process or with concerns regarding unsafe work are encouraged to reach out to the Association: we are here to help.

The motion to adjourn the meeting was made.

Moved: Liza Choi, Seconded: Heather McLellan. Motion carried.

Adjournment: The meeting was adjourned at 2:02p.m.