



**Mount Royal Faculty Association
Executive Board Meeting – Minutes
September 2, 2021, 2:00 – 2:50pm (Via GoogleMeets)**

Members Present: Milena Radzikowska, Peter Ryan, Roberta Lexier, Kirk Niergarth, and Marc Schroeder **Meeting Chair:** Lee Easton **Absent with Regrets:** Kelly Sundberg, Brenda Lang, and Rafik Kurji.

Approval of Agenda – Approved as amended: added Grievance Report to Closed Session (Moved: Milena Radzikowska and Seconded: Marc Schroeder)

Approval of Minutes: August 24, 2021 minutes were taken as read and approved by consent.

Consent Agenda

Moved by Lee Easton Seconded by Roberta Lexier that the Executive Board accept the following consent agenda items.

1. Approval of Call for Statements of Interest to go in the September 7 bulletin
2. Approval of Expenditure - \$265.00 for [Lancaster Harassment Workshop](#) Recording
3. Approval of Committee Minutes:
 - a. August 30, Three's Company
 - b. August 27, Professional Standards and Ethics
 - c. August 27, Bargaining Communications
 - d. August 25, Job Action Preparedness
 - e. August 24, Grievance
 - f. August 24, Communications
 - g. August 23, Professional Development
 - h. August 23, FCC Hiring
 - i. August 23, Advocacy
 - j. August 17, Monthly Staff Meeting
 - k. June 8, Diversity and Equity
4. For Information:
 - a. Campus Parking – Context and info

--Items Removed from the Consent Agenda

Removed Faculty Evaluation Committee Meeting Minutes: to be added to Business Arising of the next Executive Board meeting.

Closed Session:

Moved by Lee Easton and seconded by Peter Ryan that the meeting move to closed session

1. President's Report
2. Grievance Report
Consideration of conflicts of interest: none were identified.
Motion that the Association initiate a Step 2 grievance, with respect to case 21-Grievance-00228 and case 21-Grievance-00232
Moved: Milena Radzikowska and Seconded: Marc Schroeder
Discussion
Vote – Carried Unanimously
3. Negotiations Report - Vice-President, Negotiations

Moved by Lee Easton and seconded by Roberta Lexier that the meeting move out closed session at 2:50pm

Adjournment: the meeting was adjourned at 2:50pm.