



**Mount Royal Faculty Association
Executive Board Meeting – Minutes
August 24, 2021, 12:00 – 1:50am (Via GoogleMeets)**

Members Present: Milena Radzikowska, Brenda Lang, Peter Ryan, Kirk Niergarth, Marc Schroeder, Roberta Lexier, and Kelly Sundberg. **Meting Chair:** Lee Easton **Absent with Regrets:** Rafik Kurji

Approval of Agenda – Approved by Consent

Approval of Minutes: August 19, 2021 – the minutes were taken as read and approved.

Business Arising:

1. Pandemic Matters
 - a. Debrief Meeting with Campus 2021-22 Group
The Board discussed the need to get JOHSC working as required under legislation. If a meeting of JOHSC is not scheduled by August 26, the Association will make a complaint through legislative processes. The Association will distribute an information resource and host open drop-in sessions to inform members of their rights and responsibilities under the Collective Agreement and legislation. Moving forward, the Association will inquire with the Academic Working Group regarding required equipment, seek more information on members' options to move to remote teaching, and advocate for improved protocols and/or direction from the Ministry.
 - b. Debrief Communications to Membership – MRFA Response and Refusal of Unsafe Work
The MRFA response to MRU's Return to Campus plans was received well: over 70% of respondents were supportive of the MRFA Response. The Refusal of Unsafe Work memo will be sent to members by August 27.
2. MOU re: Education Secondment of Connect Charter School employee
The Board was provided with context on prior MoUs relating to the Department of Education's arrangements with the Connect school which permit contracting out credit instruction to a Connect employee. A third extension to this MoU was requested in Winter / Spring 2022 and the Executive Board rejected the request and the Board has been asked to reconsider this decision.

Motion to approve the requested MoU from the Department of Education permitting contracting to the Calgary Connect School.

Moved: Lee Easton and Seconded: Kelly Sundberg
Discussion
Vote – Rejected (2 in favour and 6 opposed)

New Business

1. September Special Meeting - Appointment of Chief Returning Officer for 2021-2022
Roberta Lexier was appointed to serve as CRO by consensus.
2. Moved by Lee Easton and Seconded by Kirk Niergarth that the Executive Board approve Gift Agreements with the MRU Foundation (as approved by prior Exec Board and with costs approved by membership in the annual budget – att.)
Discussion
Vote – Carried Unanimously
3. Moved by Lee Easton and Seconded by Kelly Sundberg that the Executive Board approve the reformatted Policies and Procedures. (available [here](#))
Vote – Carried Unanimously
4. EDI Training for the Executive Board, Grievance Committee and MRFA Staff



- a. Moved by Lee Easton and Seconded by Marc Schroeder that the Executive Board approve contracting out EDI Training to UNLRN PRJCT
Vote – Carried Unanimously
 - b. Moved by Lee Easton and Seconded by that the Executive Board approve expenditure up to \$16,000 to facilitate the required training.
Discussion
Vote – Carried Unanimously
5. Campus Parking – Data Collection by Third Party Vendor
Additional information and context on this matter, which has just been received, will be circulated with a subsequent Board meeting agenda.

Consent Agenda

Moved by Lee Easton Seconded by Roberta Lexier that the Executive Board accept the following consent agenda items.

1. Appointment to fill vacancy in Department Liaisons
 - a. Earth and Environmental Science – Michelle DeWolfe
 - b. Broadcasting and Journalism – Archie McLean
2. Approval of Committee Minutes:
 - a. August 17, 2021 PD Committee Minutes
3. For Information:
 - a. Member Outreach Initiative ([Link to Google Drive Folder](#))

Vote – Carried Unanimously

--Items Removed from the Consent Agenda

BIPOC Support Network Funding Request

- Clarification was provided that this item was on the agenda for information and will be discussed later.

First draft of September Regular Meeting Agenda – to be approved at Sept 8 Executive Board meeting

- The agenda was removed from the consent agenda to be amended to include an Advocacy Committee Report

Officer's Report

1. President's Report - Reminder: Officer Reporting

A template has been provided to Officers to facilitate regular reporting. Board members are asked to submit monthly reports to Chantelle for inclusion as information in Executive Board meeting packages.

Closed Session:

Moved by Lee Easton and seconded by Kelly Sundberg that the meeting move to closed session at 1:49pm

1. President's Report
2. Grievance Report – Vice-President Policy and Senior Grievance Officer
3. Negotiations Report - Vice-President, Negotiations

Moved by Lee Easton and seconded by Marc Schroeder that the meeting move out closed session at 2:02pm
(Carried)

Adjournment: The meeting was adjourned at 2:02pm