



**MRFA**  
MOUNT ROYAL  
FACULTY ASSOCIATION

## Political and Advocacy Activity Policy

**Category:** Operational Policy  
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**Review Cycle:** *Last revision: 2024 Next Revision: 2027*  
**Policy Sponsor:** Advocacy Officer

### I. Overview

The MRFA's engagement in political and advocacy activities is directed by its mandate, its vision and mission statements, and by the Advocacy Goals of the Association.

### II. Authority

The MRFA, through the President, may always express non-partisan political views on matters relating to post-secondary education, labour relations and employment standards.

The MRFA may also, by resolution of the Membership or the Executive Board and through the President, express non-partisan political views on education, community development, social justice, and other related issues in light of the role of education in enhancing a community of citizens and improving society as a whole.

### III. Limitations

The MRFA is a non-partisan organization: it may not under any circumstances endorse a particular candidate or party.

The right of individual members of the Association to express political views or offer endorsements is in no way restricted by the Association, and in fact the Association has a duty to defend the free speech and academic freedoms of the members.

### IV. Applicable Committee

The MRFA Advocacy Committee, with the support of the Senior Administrative and Faculty Relations Officer, is responsible for processing the development, approval and execution of advocacy goals, campaigns, and related initiatives. All such activities shall be in accordance with the Advocacy Officer and Advocacy Committee articles of the MRFA Bylaws.

Release of any external communications related to such campaigns and initiatives shall be in accordance with those Bylaws as well as with the MRFA Communications Policy

### V. Related Policy

- Communications Policy