



**MRFA**  
MOUNT ROYAL  
FACULTY ASSOCIATION

## Donations Policy

**Category:** Operational Policy  
**Review Cycle:** *Last revision: 2025 Next Revision: 2028*  
**Policy Sponsor:** Finance Officer

### I. Overview

The Association may collectively donate only to particular charitable groups or activities related to its core mandate, and the Association shall not endorse or donate to any particular political party or candidate for political office.

This Policy outlines related exceptions in accordance with Association Bylaws.

### II. Exceptions Permitting Donations

Only in accordance with the following can the Association make donations:

1. Donations requiring Membership approval in the annual budget:
  - a. Donations to funds administered by other associations or organisations to which the Association belongs, such as annual contributions to the CAUT Academic Freedom Fund;
  - b. Sponsorship of Association scholarships for Mount Royal University students in accordance with the Student Scholarships Policy; and
  - c. Sponsorship of University and University-related initiatives or events that are related to the MRFA's objectives as articulated in the Bylaws which exceed the \$1000 amount provided for in II.2.a
2. Donations requiring Executive Board approval:
  - a. Sponsorship of University and University-related initiatives or events may occur when they are related to the MRFA's objectives as articulated in the Bylaws and with preference given to equity-serving, accessibility, reconciliation-focused, or sustainability initiatives. When deemed appropriate, the Executive Board may approve donations to a maximum donation of \$500 per event, to an annual maximum of \$1000 in total. Sponsorship amounts over these limits require Membership approval;
  - b. Donations in support of initiatives related directly to the professional welfare or Academic Freedom of academic staff members at Canadian Post-Secondary Institutions;
  - c. Donations to the strike funds of associations or unions representing academic staff bargaining units at Canadian post-secondary institutions (PSIs).
    - i. Donations in the amount of \$1,000, up to a total allocation of \$5,000 per fiscal year, have standing approval of the MRFA Executive Board. This amount may be increased in consideration of the length of the job action, the issues at stake, and/or the location of the job action in relation to the MRFA.

- ii. Donations may be made to other bargaining agents, outside of Canadian PSIs, only where the issues at stake have a direct impact on the collective bargaining rights of Association Members.
- d. Donations with standing approval to be administered by the Association's Administrative Specialist: Donations may be made to a registered Charity in lieu of a memorial tribute, retirement gift or other gift, upon the request of the recipient or family, in accordance with the Gifts and Bereavement Policies. Recipient organizations must not operate in any way counter to the MRFA's mission, vision, and values.

### **III. Limitations**

The Association shall not make donations to organizations engaged in discriminatory, exclusionary, or environmentally harmful practices or those that support and fund purchase of weapons for wars targeting civilians.

### **IV. Accountability and Transparency**

All donations made under this policy shall be reported annually to the membership, including recipient names, donation amounts, and purposes.

### **V. Related Policy**

- Gift Policy
- Bereavement Policy
- Student Scholarships Policy