

MRFA Spring 2021 Bylaw Amendment - Voting Results

Motion THAT the proposed clause 10.4.1 include indication that the President shall be Chair. Motion Carried – 100% in Favour

Motion that Article 2 of the MRFA Bylaws be amended as proposed to include a land acknowledgement. Motion Carried – 87% in Favour

Motion that the 5th bullet under Clause 3.1 be amended as proposed in the Meeting (“...differing points of view”). Motion Carried – 88% in Favour

Motion that the proposed clause 10.14.1.1 be amended as proposed (“All members of the Grievance Committee must attend an EDI training session prior to commencing their service on this committee.”) Motion Carried – 94% in Favour

Motion that clauses 9.2.1, 9.3.1, 9.4.1 and 10.11.1 be amended as proposed - such that the tenure requirement be removed from these positions. Motion Carried – 77% in Favour

Motion that the amendment to 9.3.1 include the following proposed language. Motion Carried – 83% in Favour

"...with at least five years of membership in the MRFA with demonstrable familiarity with the Collective Agreement and bargaining processes, preferably at Mount Royal University."

Motion that the amendment to 9.4.1 include the following proposed language. Motion Carried – 81% in Favour

"...with at least 5 years membership in the MRFA with demonstrable familiarity with the Collective Agreement and representational processes, preferably as a member of the Grievance Committee."

Motion THAT funds be allocated to support projects as outlined in 8.6. Motion Carried – 94% in Favour

Proposed Wording: "8.6 REMUNERATION: No member of the Executive Board shall be remunerated for services rendered to the Association in their capacity as a member of the board except for additional project based roles requiring a substantive amount of time which are taken on by members of the Executive Board. Other than the President,

Executive Board members taking on such roles may be financially compensated on a SICH based model for the work done with applications submitted to and approved by the Audit and Finance Committee. The Association shall report all such expenditures at the AGM."

NOTE: this is intended to be a pilot for one year and a report will be provided back at the 2022 AGM with corresponding changes to 8.6 if applicable.

Motion THAT all other Bylaw amendments as presented at the April 9, 2021 Special Meeting be approved. Motion Carried – 96% in Favour