



**Mount Royal Faculty Association
Executive Board Meeting – Minutes
January 26, 2021, 12:00 – 1:30pm (Via Zoom)**

Members Present:

Rafik Kurji
Heather McLellan
Lee Easton
Anupam Das
Carlton Osakwe

Frank Cotae
Maki Motapanyane
D.A. Dirks (until 12:10pm)
Absent with Regrets
Irene Shankar
Kirk Niergarth

Approval of Agenda – Approved (Moved by Frank Cotae and Seconded by Heather McLellan)

Approval of Minutes – January 20, 2021. The minutes were taken as read and approved.

Business Arising

1. Appointment to MRFA Reassigned Time Review Working Group
Moved by Rafik Kurji and seconded by Carlton Osakwe to appoint Melanie Peacock to the Reassigned Time Review Group.
Vote – Carried Unanimously
Moved by Heather McLellan and seconded by Frank Cotae to appoint Irene Shankar to the Reassigned Time Review Group
Vote – Carried Unanimously

Sign Up Reminders:

Executive Board members are asked to sign up to attend meetings with Departments.

In Camera/Closed Session:

Moved by Lee Easton and seconded by D.A. Dirks that the meeting move to closed session at 12:05pm

Chair of the meeting was assigned to VP Policy and Senior Grievance Officer.

1. Grievance 00206 - Physical Location in Teaching
Conflict of Interest: No conflicts of interest were identified.
Context and background were reviewed.
Motion that the Executive Board initiate a Step 2 policy grievance regarding 21-Grievance-00206.
Moved: Heather McLellan and Seconded: D.A. Dirks
Vote – Carried Unanimously
2. Grievance 00205 - Fair Process
Conflict of Interest: D.A. Dirks recused themselves for conflict of interest at 12:10pm. It was opened for discussion to determine if there were further conflicts of interest and there was no further discussion.
Context and background were reviewed.
Motion that the Executive Board initiate a Step 2 policy grievance regarding 21-Grievance-00205.
Moved: Heather McLellan and Seconded: Lee Easton
Vote – Carried Unanimously

Moved by Easton and seconded by Heather that the meeting move out of closed session at 12:20pm

Adjournment: Moved by Rafik Kurji and Seconded by Frank Cotae to adjourn the meeting at 12:22pm (Vote – Carried Unanimously)

Next Meeting: February 3, 9:00 – 10:00am (with JDEC)

Executive Board members will forward questions or topics to raise with the MRFA Members of the JDEC.



Next Regular Executive Board Meeting: February 5, 2021