

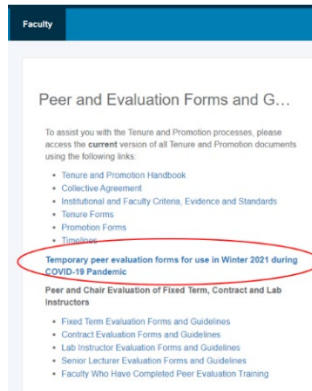
MRFA President's Updates – December 14, 2020

Dear Colleagues

This is my final update for this academic year! I want to take this opportunity to thank everyone for staying the course and getting through. I know it has been hard, but we have made it!

Here are several important updates for this week and they are entail, to varying degrees, some good news, which is often in short supply these days.

- 1) The Joint MRU and MRFA Diversity and Committee (JDEC) will be meeting with the Interim Provost and me this week to hear about the pay equity study and its recommendations. The MRFA Executive Board will be briefed about the study at its December 18 meeting. Look for more information in January 2021 and at the regular MRFA meeting January 29, 2021.
- 2) GFC's Teaching and Learning Standing Committee has approved changes to the peer evaluation forms to reflect remote delivery in Winter 2021.



The forms can be found on MyMRU on the Faculty Tab. Thank you to the TLC members, Christian Cook, the TLC Chair and to Renae Watchman, the MRFA Chair of the Faculty Evaluation Committee, all of whom made these changes possible.

- 3) Accessing student participation rates for SPOTs (Student Perception of Teaching) this semester, has presented some problems. Good news: there is, however, [a workaround available](#). Many thanks to the FEC and Lavinia Moldavan for providing this!
- 4) The MRFA staff have also been working hard this semester to ensure that our Association's work continues on despite the pandemic. In recognition of our hard-working staff's efforts this semester, the MRFA Office will open on January 5 and meetings for the week have been rescheduled where possible to allow our staff some extra time to regroup. I want to thank Chantelle, Derrick, JJ and Bob for all their efforts this year. They are a stupendous team!

Enjoy the holiday break-- as much as possible under the circumstances. I hope you all make time to relax! I will look forward to seeing you in 2021.

Best wishes,
Lee