



Mount Royal Faculty Association Bulletin November 23, 2020

Highlights this Week:

Faculty Feedback requested on F180

The Faculty Evaluation Committee as part of its mandate to monitor the Annual Reporting system is seeking feedback from all faculty about their experience with Faculty 180 this reporting cycle. Your input will help FEC make recommendations to the Executive Board, the University and to Negotiations about improvements to the annual reporting software. Please submit your feedback [online](#) by December 4.

MoU on Annual Report Extension

The Association and the University have agreed to the text of a Memorandum of Understanding, which extends the deadline for full-time faculty to submit annual reports for the 2019-2020 academic year until April 30, 2021. The full text of the MoU is available [online](#).

MRFA Drop in Sessions – You Have Questions? We Have Answers!

Do you have questions about grievances, faculty evaluation, tenure processes, PD funds or other topics? Ask your President, and other Association Officers, at regularly scheduled MRFA drop in sessions:

- Tuesday **November 24**, 10:30 – 11:30
- Thursday January 28, 1:00 – 2:00
- Friday February 26, 1:00 – 2:00
- Wednesday March 23, 11:00-12:00
- Friday May 28, 12:00 – 1:00

Can't make it to any of the scheduled sessions? Submit your question [online](#), and it will be answered in the session and notes will be provided later. Members who submit questions online will be entered to win one of five 10\$ Starbucks gift cards. (draw to take place in May). Join a session: zoom.us/j/93961554098

Scholarships for Dependents Application Deadline soon

The [Scholarships for Dependents](#) Fall semester deadline is November 27. Members may direct inquiries and applications to office@mrfa.net.

EDI@mrfa.net

The MRFA Diversity and Equity Committee is interested in hearing from members. Correspondence may be sent to EDI@mrfa.net. Emails received are confidential within the Diversity and Equity Committee.

MRFA News

MRFA Spring 'retreat' 2020

Due to ongoing concerns relating to the pandemic, the MRFA's PD Committee is planning an online 'retreat' for Spring 2021. Please consider submitting a proposal [online](#) for the retreat and, also, let us know what your preference would be for mode of delivery by filling out a quick form [online](#).

MRFA November Regular Meeting

The next MRFA Regular Meeting is on **November 30, 3:00 – 4:45pm**. The Agenda is available [online](#). Members must register [online](#) in advance to attend. After registering your unique link to login to the meeting will be emailed to you and a reminder email will be sent an hour prior to the meeting start time.

Managing Teaching Evaluation During Covid – event notes

Notes from this recent event are available [online](#). Key takeaways from the sessions included:

- Evaluation processes during the pandemic require members to be generous, supportive and kind. If we do not engage in this process in this spirit it will be deleterious over time.



- Evaluators should approach peer evaluations from a point of curiosity and compassion, and should consider how remote delivery is being provided in the best possible ways for our students and for ourselves.
- Members being evaluated should take every opportunity to clearly indicate the impact of the pandemic on their teaching.

Reminder: Call for Statements of Interest

The MRFA is calling for statements of interest for the following positions. These appointments will be made by the MRFA Executive Board in accordance with the MRFA's Bylaws, Policies and related committee charters. The MRFA encourages expressions of interest from members with a diverse range of backgrounds and experiences. Members interested in serving in either of these positions are invited to submit a statement of interest to office@mrfa.net. Statement of Interest guidelines, as well as the optional self-identification form, are available [online](#). Eligible candidates must not be anticipating a leave from the University of more than 60 days during the term of membership on the committee.

- **Academic Liaison Committee** - Health, Community and Education Representative: 1 position for 2020 - 2022. Eligibility: candidate's home department must be in the Faculty of Health, Community and Education.
- **MRFA Contract Representative on the Transportation Advisory Committee**: 1 position for 2020 -2022. Eligibility: must be Contract faculty
- **MRFA Professional Standards and Ethics Committee**: 1 position for January 1 2021 – June 14 2021. Eligibility: all members are eligible
- **MRU Sabbatical Leave Committee**: 1 Alternate for 2020-2022. Eligibility: must be tenured.

MRFA Upcoming Events

Pre-GFC Drop in Meetings

The MRFA Academic Liaison Committee's pre-GFC meetings are held a day in advance of GFC meetings, from 1:00 – 2:00pm, on the following dates:

- **November 26, 2020**
- January 14, 2021
- February 11, 2021
- March 11, 2021
- April 22, 2021
- May 27, 2021

Zoom Links for all meetings are available in the MRFA Calendar (www.mrfa.net/calendar)

Connect with Colleagues Online – Paint Night with Pattie & Your Family – Learn how to Paint Holiday Christmas Cards

Hosted by Pattie Pryma on **November 27**. 4:00 – 5:00pm (bring your family!). [Zoom Link](#)– This link is also available at mrfa.net/calendar. Other Online Social Events coming soon are available [here](#). Supplies needed:

- Paper -Whatever you have that will fold into a card;
- Paints -Nothing fancy needed, Holiday colours, Acrylic or Water colour, whatever you have on hand;
- Markers or pencil crayons; and
- Paint brushes -Whatever craft brushes you have on hand or pick up, q tips, plastic bags, cotton balls or your fingers

MRFA Holiday Parties

Faculty, and your family and friends, are invited to join us for our annual [holiday parties](#) online.

- Adults Party: **December 4**, 3:30 – 5:30pm. Register [online](#) by November 27.
- Kids Party: **December 11**, 6:00- 6:45pm. **Registration is closed.**

Zoom links will be sent to registered members after the registration deadline has passed.



Connect with Colleagues Online – Nourishing Soup and Chat

Hosted by: Michelle Briegel at 12:00 – 1:00pm on Tuesday **December 15**. The season for warm soup is here. Please join us to share a bowl of soup and friendly conversation. Bring your favourite soup recipe to share with your colleagues. Register in advance (bit.ly/3lBRcPz) to have soup delivered to you (space limited). [Zoom Link](#) – This link is also available at mrfa.net/calendar. Other Online Social Events coming soon are available [here](#).

Connect with Colleagues Online – Drumming Lesson

Bring your partner, kiddos and friends and learn how to drum on January 22 at 3:30 – 4:30pm. Hosted by Paul Johnston and Mirjam Knapik. [Zoom Link](#) – This link is also available at mrfa.net/calendar. Other Online Social Events coming soon are available [here](#).

CAUT News

Executive Board Vacancies

Nominations are being actively sought for election to the CAUT Executive Committee. Deadline date for nominations to all positions is **March 1, 2021**. Elections will take place at the CAUT Council meeting in Ottawa – April 22-25, 2021. Nominations of members of marginalized groups are encouraged, including but not limited to Aboriginal peoples; women; racialized academic staff; academic staff with disabilities; and lesbian, gay, bi-sexual, trans, queer, and two-spirited academic staff. The nomination procedures, description of positions, terms of office and CAUT release time policy outlined below are also available on the [CAUT website](#) (Click [here](#) to download the nomination form)

Committee Vacancies

Academic Freedom and Tenure Committee (3 vacancies)

Members of the [Academic Freedom and Tenure Committee](#) should have had considerable involvement in and knowledge about academic freedom. They must be sympathetic to, and have had experience in the defence of academic freedom and tenure, and they should be willing and available to dedicate considerable time to the work of the Committee between meetings, including promotion of academic freedom, drafting of documents, and other related activities.

Collective Bargaining and Economic Benefits Committee (2 vacancies)

Members of the [Collective Bargaining and Economic Benefits Committee](#) should have demonstrated experience in collective bargaining. They should be able to commit time between meetings to the work of the Committee, including drafting of model clauses, development of policy statements and other related activities.

Equity Committee (2 Vacancies - 1 member representing Academic Staff with Disabilities and 1 member representing LGBTQ2S Academic Staff)

The [Equity Committee](#) is composed of two members of the following groups: Aboriginal academic staff; academic staff with disabilities; lesbian, gay, bi-sexual, trans, queer and two-spirited academic staff; racialized academic staff; and women academic staff. Members of the Equity Committee should have considerable experience in and commitment to the advancement of equity. Members should be willing and available to dedicate significant time between meetings to the work of the Committee, including drafting and editing policy documents, preparing advice for the Executive and Council, and other related activities.

Librarians' and Archivists' Committee (3 vacancies)

Members of the [Librarians' and Archivists' Committee](#) should have considerable experience and knowledge of the professional interests and academic concerns of librarians and archivists at Canadian post-secondary institutions. They ought to be aware of policy matters pertaining to academic rights and working conditions of academic librarians and archivists. Members should be willing and available to dedicate significant time between meetings to the work of the Committee, including the conference planning, drafting or editing documents, responding to enquiries and other related activities.



MRFA Reminders

MRFA Comment Form

The MRFA is seeking members' input on any matter relevant to the MRFA: currently we are soliciting members' input specifically related to members' experiences working from home and transitioning to remote delivery. Members are welcome to use this [online form](#) to submit their feedback on MRFA initiatives, communications, and any other matters the MRFA may or should be involved in.

Connect Online on Fridays

The MRFA is hosting weekly open zoom meetings, **Members Rejuvenate on Friday Afternoons**, 3:30 – 6:00pm, for members to get together. Please refer to the [MRFA google calendar](#) (Click on the "+GoogleCalendar" so you can easily access it anytime) for links to MRFA zoom meetings.

Faculty are Asked to Complete a Profile Demonstrating the Value of PSE

Even amidst the current challenges, we need to continue to advocate for PSE. The MRFA Advocacy Committee plans to showcase the value of the work being achieved, thereby illuminating the damaging consequences of diminished funding and support for the post-secondary landscape. If you would like to volunteer to be highlighted as part of this initiative, please fill out the [online faculty profile form](#) or contact our Advocacy Officer Frank Cotae (fcotae@mtroyal.ca). The Advocacy Committee will also be highlighting the significant impacts these budget cuts have on our students. Members are welcome to share the [online student profile form](#) with students who want to have their voice heard.

Faculty Members are Asked to Provide Their Contact Information

Thank you to all members who have taken the time to provide their private contact information. If you have not yet had a chance to respond please do so now [online](#). It is important that the Association have this information on file in the event of a lockout or strike. Please note – this is just a matter of preparedness and is not in any way related to the current state of negotiations.

Google Calendar

Instructions for how to add the MRFA Calendar to your Google Calendar are available [here](#), and the calendar is always available at mrfa.net/calendar.

Dates and Deadlines at a Glance

November

November 24, 10:30 – 11:30 ~ MRFA Drop in Session – Submit your questions [online](#) and attend the session on [Zoom](#)

November 26, 1:00 – 2:00 ~ Pre-GFC Drop in – refer to [Google Calendar](#) for Zoom Link

November 27, 2019 ~ Scholarships for Dependents Deadline ~ mrfa.net/faculty-opps

November 30, 3:00 – 5:00 ~ MRFA Regular Meeting

December

December 4, 3:30 – 7:30 ~ MRFA Holiday Party ~ Zoom

December 11, 3:00- 7:00 ~ MRFA Children's Holiday Party (Reg. Required) ~ Zoom

December 21 – January 3 ~ MRFA Offices Closed

January

January 6, 2019 ~ Faculty Centre Reopening ~ *Tentative*

January 14, 1:00 – 2:00 ~ Pre-GFC Drop in – refer to [Google Calendar](#) for Zoom Link

January 15, 3:30 – 7:30 ~ MRFA Social Event

January 22, 10:30 – 11:30 ~ MRFA PDC Get Cracking at Brunch

January 25 – 29, 2021 ~ Advocacy Week

January 28, 1:00 – 2:00 ~ MRFA Drop in Session – Submit your questions [online](#) and attend the session on [Zoom](#)



January 29, 1:00 – 3:00 ~ MRFA Regular Meeting

February

February 11, 1:00 – 2:00 ~ Pre-GFC Drop in – refer to [Google Calendar](#) for Zoom Link

February 26, 10:00 - 12:30 ~ MRFA Winter PD Day

February 26, 1:00 – 2:00 ~ MRFA Drop in Session – Submit your questions [online](#) and attend the session on [Zoom](#)

March

March 4, 4:00 – 6:00 ~ MRFA Regular Meeting

March 11, 1:00 – 2:00 ~ Pre-GFC Drop in – refer to [Google Calendar](#) for Zoom Link

March 19, 8:30 – 10:00 ~ MRFA PDC Get Cracking for Breakfast

March 23, 11:00-12:00 ~ MRFA Drop in Session – Submit your questions [online](#) and attend the session on [Zoom](#)

March 26, 3:30 – 7:30 ~ MRFA Social Event

March 26, 2021 ~ Scholarships for Dependents Deadline ~ mrfa.net/faculty-opps

April

April 9, 11:00 – 1:00 ~ MRFA Regular Meeting

April 22, 1:00 – 2:00 ~ Pre-GFC Drop in (hosted by ALC) – refer to [Google Calendar](#) for Zoom Link

April 26 – 27, 8:30 – 5:00 ~ Spring Retreat ~ Online

May

May 14, 2021 ~ Contract Service Honorarium Deadline ~ mrfa.net/faculty-opps

May 14, 9:30 – 1:00 ~ MRFA Annual General Meeting

May 21, 3:30 – 7:30 ~ MRFA Golf Tourney, Rec Day & Keg Drain ~ Tentative

May 27, 11:00 – 1:00 ~ MRFA BBQ ~ Tentative

May 27, 1:00 – 2:00 ~ Pre-GFC Drop in – refer to [Google Calendar](#) for Zoom Link

May 28, 12:00 – 1:00 ~ MRFA Drop in Session – Submit your questions [online](#) and attend the session on [Zoom](#)

May 28, 2021 ~ Scholarships for Dependents Deadline ~ mrfa.net/faculty-opps

June

June 12-August 13, 2021 MRFA Office and Faculty Centre Closure