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*Letter of Support for the Calgary Board of Education (CBE) and Calgary Catholic School District (CCSD)
Custodial and Maintenance Workers*

Dear Members of CUPE Local 40 and 520,

On behalf of the Mount Royal Faculty Association (MRFA), we express our unwavering support for the CBE and CCSD custodial and maintenance workers as you advocate for fair wages, improved working conditions, and job security. We recognize and deeply value the critical role you play in maintaining safe and clean learning environments for students, staff, and the broader community.

We are disheartened to learn from recent reports that your members, many of whom are among the lowest-paid workers within the education system, have been without a contract since July 2023. The refusal of the provincial government to offer fair compensation, despite the essential services you provide, is unacceptable. We understand that over 800 custodial workers may be forced to take strike action to secure the dignity and respect you deserve.

The MRFA stands in solidarity with you in your fight for equitable treatment. Should you be compelled to take job action, our members are committed to supporting you on the picket lines and amplifying awareness of the issues you face. We understand the importance of standing together to protect the rights of all workers, especially those whose labor is often undervalued but indispensable.

Please do not hesitate to reach out should you require further assistance or solidarity actions. United, we are stronger.

In solidarity,

Brenda Lang

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