MRFA
MOUNT ROYAL
FACULTY ASSOCIATION

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Thomas Hesse, President
United Food and Commercial Workers (UFCW), Local 401

Dear Mr. Hesse,

The Mount Royal Faculty Association (MRFA), a member of the Alberta Federation of Labour Common Front, is committed to a fair and transparent collective bargaining process, free from employer intimidation. To this end, I am writing to inform you that the MRFA is in support of the UFCW Local 401 grocery workers who have served strike notice to Sobeys.

It is clear that the hardline stance taken by the employer at the negotiating table stands in stark contrast to the record profits the company is benefiting from. During an ongoing affordability crisis, it is unjust that the essential workers who keep our communities fed must go underpaid. Corporate success should be reflected in fair compensation.

Further, the MRFA offers the following message to your members now and moving forward:
To our comrades taking a stand against corporate greed and fighting for a fair contract, know that the Mount Royal Faculty Association stands in support of your actions. The MRFA, a union of post-secondary educators, is grateful for your vital work and stands in solidarity with you and your struggle. We stand with you because our fights for fair compensation, free collective bargaining, and respect are deeply connected. Together we are strong.

As unionized workers in Alberta, we will always stand together. Should your members be forced onto the picket lines, we will actively mobilize our members to support UFCW 401. Supporting your picket lines is a given, and we will also encourage our membership to boycott these stores until a fair, negotiated settlement is reached.

Please know the MRFA will be ready to stand with you.

In solidarity,

Brenda Lang

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President
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