



**Mount Royal Faculty Association
Executive Board Meeting – Minutes
November 9, 2020, 10:00 – 12:30pm (Via Zoom)**

Members Present:

Anupam Das
D.A. Dirks
Frank Cotae
Heather McLellan
Irene Shankar
Kirk Niergarth

Lee Easton
Maki Motapanyane
Melanie Peacock
Rafik Kurji
Absent with Regrets
Carlton Osakwe

Approval of Agenda – Approved (Moved: D.A. Dirks and Seconded: Rafik Kurji)

Approval of Minutes: October 14 and October 16, 2020. Taken as read and approved.

Business Arising

1. Pandemic Considerations
 - a. Moved by Rafik Kurji and Seconded by Kirk Niergarth to Ratify the MOU on Annual Reports. Vote – Carried Unanimously
 - b. Moved by Lee Easton and Seconded by Heather McLellan that the President, in consultation with the VPSGO and LRO, will seek to extend the MOU on COVID-19 for Winter 2021 as discussed. Vote – Carried Unanimously
 - c. Supporting members who are self-isolating – Update on volunteers
The form was created but has not yet been sent: Lee will send this out soon.
 - d. Faculty Office Access – Update from AWG
The AWG did not meet last week due to convocation. Communication was scheduled to go out to the community on changes to processes.
2. Discussion of Draft Statement on Academic Freedom
The Executive Board discussed the draft statement and potential revisions.
3. Update – Upcoming Meetings and Sign up Reminder:
 - a. Meetings with President Rahilly - Board members are to sign up for these.
 - b. Meetings with Tenure Track Faculty - Board members are to sign up for these.
 - c. Meeting with Tim and Liz – the agenda will be finalized over email.

New Business

1. October 30 Q&A Session Debrief
This session went well; however, not as many members attended as we anticipated.
2. November Regular Meeting
 - a. Draft Agenda
The agenda was reviewed and revised.
 - b. Agenda Item Request
A detailed report on the recent organizational review session was requested; however, some of the information requested cannot be provided due to PIPA. The information that can be provided will be reported on under the overview of Executive Board Plans for the Year.

Moved by Lee Easton and Seconded by Kirk Niergarth to approve the November 30 Regular Meeting Agenda. Vote – Carried Unanimously
3. Moved by Kirk Niergarth and Seconded by Rafik Kurji to approve holding the 2021 Spring Retreat Online and defer the Kananaskis Lodge deposit to Spring 2022
Vote – Carried Unanimously



4. Moved by Lee Easton and Seconded by D.A. Dirks to suspend the MRFA Teaching Excellence Awards for the 2020-2021 Academic Year with the intent carry these awards forward to be allocated when Face to Face teaching resumes.
Discussion: approving this motion would mean that awards would not be allocated in 2020-2021, funds not used will be added to a subsequent year budget once face to face teaching resumes. The committee will continue its work in considering other awards to recognize faculty work and revising the criteria for the teaching awards.
Vote – Carried, 1 opposed
5. Moved by Lee Easton and Seconded by Frank Cotae to ratify the recommendations in the submission to the Guiding Coalition for the 2030 PSE Review.
Vote – Carried Unanimously

Officers' Reports

1. President's Report
The November 5 rally to support Health Care Workers went well with over 400 people participating in person and online, and this served as a good learning experience for the Association.
2. Past President Report - CAUT Defence Fund annual meeting
Anupam Das was elected to serve as an MRFA trustee for 2020-2022. Anupam was also appointed to serve on the investments subcommittee and Melanie is on the audit subcommittee. The Defence Fund is in good financial position.

In Camera/Closed Session:

Moved by Easton and seconded by Kirk Niergarth at 11:23am that the meeting move to closed session. Vote – Carried Unanimously

1. Negotiations Report - Vice-President, Negotiations
Moved by Lee Easton and Seconded by Kirk Niergarth that the Executive Board express its confidence in and appreciation of the work the Negotiating Team.
Vote – Carried Unanimously
2. Grievance Report - VP Policy and Sr. Grievance Officer
3. President's Report

Moved by Easton and seconded by Frank Cotae at 12:20 that the meeting move out closed session.

Consent Agenda

Moved by Lee Easton Seconded by Heather McLellan that the Executive Board accept the following consent agenda items. Vote – Carried Unanimously

1. Approval of transfer to Grants Fund from Operating Fund, \$84,000.
2. Budget Updates provided for information
3. Appointment – The Executive Board will fill the anticipated vacancy on the MRFA PSEC Committee for the January – June 2021 period (Bylaw 13.1.2).
4. MRFA Reassigned Time – Review / Tracking Reminder (att.)
5. Approving MRFA Committee Minutes
 - a. September 23, Diversity and Equity Committee Meeting Minutes
 - b. September 30, Grievance Committee Meeting Minutes
 - c. October 9, Diversity and Equity Committee Meeting Minutes
 - d. October 13, Collective Bargaining Advisory Committee Meeting Minutes
 - e. October 14, Grants Committee Meeting Minutes
 - f. October 19, Faculty Evaluation Committee Meeting Minutes
 - g. October 21, PD Committee Minutes
 - h. October 21, Diversity and Equity Committee Meeting Minutes
 - i. October 23, Job Action Preparedness Committee Meeting Minutes



- j. October 26, Staff Meeting Minutes
- k. October 29, Awards Committee Meeting Minutes
- l. October 29, PD Day Sub-Committee Meeting Minutes
- m. October 29, Equity Review Working Group Meeting Minutes
- n. October 30, Nominations Committee Meeting Minutes
- o. November 2, Social Events Committee Meeting Minutes

--Items Removed from the Consent Agenda

November 4, Professional Standards and Ethics Committee Meeting Minutes

Appreciation was expressed to PSEC for the work done so far in developing the tenure and promotion support program. Also, it was noted that the Q&A session is a good idea; however, the Officers of the Board, not Association staff, need to attend and these sessions should be renamed so as to not overlap with the other recently held Q&A session.

Moved by Frank Cotae and Seconded by Kirk Niergarth to accept the November 4, Professional Standards and Ethics Committee Meeting Minutes.

Vote – Carried Unanimously.

Motion to Adjourn: Motion to adjourn made at 12:34pm - Motion Carried (Moved: D.A. Dirks and Seconded Heather McLellan)