



**Mount Royal Faculty Association
Executive Board Meeting – Minutes
September 1, 3:00 – 4:00pm (Via Zoom)**

Members Present:

Anupam Das
Carlton Osakwe
D.A. Dirks
Frank Cotae
Heather McLellan

Irene Shankar
Kirk Niergarth
Lee Easton
Maki Motapanyane
Melanie Peacock
Rafik Kurji

Called to Order: the meeting was called to order at 3:04pm

Approval of Agenda: Approved as Amended (Moved: D.A. Dirks and Seconded: Frank Cotae)

Approval of Minutes: August 19, 2020. Accepted as read and approved.

New Business

1. Scholar Action September 8-9 – Considerations for MRFA Special Meeting and MRFA
This initiative is being planned to call attention to police brutality against marginalized groups and to systemic and anti-black racism within the academy. The Executive Board considered how best to support this action, how to communicate about it to the membership, and the possibilities for rescheduling the September 9 Special Meeting.

Motion that the Executive Board proceed with the scheduled Special Meeting on September 9 due to bylaws restrictions on the scheduling of this meeting.

Moved: Kirk Niergarth and Seconded: Heather McLellan

Discussion

Vote – Carried

Efforts will be made to ensure the All Candidates Forum is equitable if members choose to participate in the Scholars Action, and a recommendation to move toward asynchronous election and voting procedures will be referred to the Bylaws and Governance Committee. Further, the Association will communicate to our members about the action being undertaken and refer members to the Canadian content available. This will be brought to the September 4 Executive Board meeting for further consideration and approval.

2. Motion to ratify the MoU to Extend the Provisions of the MoU Expired on June 30, 2020
Moved: Anupam Das and Seconded: Carlton Osakwe
Discussion
Vote – Carried Unanimously
3. Motion to ratify the MoU from the Faculty of Science and Technology relating to Contracting out Sessional workload.
Moved: Anupam Das and Seconded: Frank Cotae
Discussion
Vote – 2 in Favour, 1 against, 5 abstained.

Moving forward:

1. The Association will work with the area in question to ensure their practices are in line with the Agreement moving forward and will inform them of the issues with contracting out sessional workload. This will also be addressed in the contract hiring information session with Chairs.



2. The Bylaws and Governance Committee will consider the process that is to be followed when these types of requests for MoUs/amendments to the Agreements are sent to the Association.
3. As standard practice, the Association should not be supporting the contracting out of sessional workload moving forward, wherever possible and where students are not adversely affected.

Adjournment: the meeting was adjourned at 4:16pm

Next Meeting: September 4, 1:00 – 3:30pm