

# Memorandum of Understanding

Between

**THE BOARD OF GOVERNORS OF MOUNT ROYAL UNIVERSITY (the Board)**

And

**THE MOUNT ROYAL FACULTY ASSOCIATION (the MRFA)**

## Regarding Contracting Out of Teaching and Related Activities in the Department of Education

The MRFA and the Board acknowledge the importance of the University contracting with third parties, in certain exceptional circumstances, for teaching and related activities, ordinarily performed by instructors, as defined in Articles 1.43 and 1.27 of the Collective Agreement respectively.

In this specific case, the provision of contracted teaching and related services within the Department of Education allows for the integration of members of the professional community into the academic program of the Bachelor of Education in support of continuing university-school relationships. This approach is a response to specific pedagogical requirements within the context of a Professional Development School model in which teacher-candidates, school teachers, and faculty members of the university, provide support, development, and scholarly opportunities for all parties.

As such, the parties agree that the Board contract from Connect Schools, Rockyview School Division, and/or the Calgary Board of Education, the delivery of up to four courses in the Department of Education, in the Faculty of Health, Community and Education for the 2020-2021 academic year. Delivery of the below courses includes all preparation work, lecturing, grading assignments, and the entering of final grades.

The Association agrees to waive the provisions of Article 4.7- Initial Sessional Appointment subject to this terms of this memorandum. For clarity, any individual contracted under this MOU shall not be considered an "Employee" as defined in Article 1.20 and therefore is not a member of the Mount Royal Faculty Association. The Association will be provided the names of the individuals who are teaching from the aforementioned community education partners.

Courses	Subject	SICH	Sections	Credits
EDUC 3106	Program of Studies and Curriculum Instruction in Teaching Science	48	001	3
EDUC 3106	Program of Studies and Curriculum Instruction in Teaching Science	48	002	3
EDUC 3106	Program of Studies and Curriculum Instruction in Teaching Science	48	003	3
EDUC 3108	Program of Studies and Curriculum Instruction in Teaching Mathematics	48	001	3

This MOU expires June 30, 2021 but may be renewed subject to agreement of both Parties.