



**Mount Royal Faculty Association
Executive Board Meeting – Minutes
May 8, 2020, 3:00 – 5:00pm (Via Zoom)**

Members Present:

Anupam Das
Brenda Lang
Carlton Osakwe
Frank Cotae
Heather McLellan

Megan Lalonde
Melanie Peacock
Rafik Kurji
Richard Erlendson
Guest:
Lee Easton

Call to Order: The meeting was called to order at 3:02pm

Approval of Agenda – Approved (Moved: Melanie Peacock and Seconded: Anupam Das)

Approval of Minutes: May 1, 2020 – Approved (Moved: Melanie Peacock and Seconded: Brenda Lang. Carried with 1 abstention)

Order of the Day: 3:00pm

1. Welcoming Guest(s) – Incoming MRFA Executive Board Members
To facilitate transition into the next academic year, newly elected members have been invited to Executive Board meetings as non-voting observers. The Executive Board expressed congratulations to all elected members: D.A. Dirks, Irene Shankar, Kirk Niergarth, Lee Easton, Maki Motapanyane, and Rafik Kurji. The Executive, further, expressed its appreciation for the contributions of all outgoing members: Megan Lalonde, Melanie Peacock, and Richard Erlendson.
2. Debrief from AGM
The Executive Board expressed its appreciation for Doug King’s and the MRFA staff members’ contributions to the successful online AGM which had over 250 members in attendance. Based on the voting results for proposed bylaw amendments, there will be a by-election held in September 2020 to elect an FEC Chair.

Unfinished Business

1. Submission from the Office of Academic Indigenization (OAI)
Indigenization is an ongoing matter in negotiations and extensive work has been done by various individuals and groups to make progress on this. The Negotiating Committee has been very conscientious in recognizing the contributions which have been made and there is no further action required at this time.

Business Arising:

1. COVID-19: Responses and Update
 - a. Conversations with management - Collegial governance and scenario planning committee
Melanie, Carlton and Brenda met with management to discuss the scenario planning group and conveyed the need to have a larger number of faculty involved in this planning. The need to have GFC involved in these types of decisions was all stressed. Regrettably, management's views do not align with this.
 - b. Conversations with Members
Members continue to convey their appreciation for our work on the COVID MoU. The MRFA will continue to advocate for faculty who have anomalous considerations as they should be accommodated within the spirit and intent of the MoU.

2. Executive Board Goals Updates
Executive Board members will meet with incoming members of the Board to ensure there is a good transition and that there is ongoing progress on identified items.

In Camera Session:

1. Negotiations Report - Vice-President, Negotiations
2. Grievance Report - VP Policy and Sr. Grievance Officer
3. President's Report

Officer's Reports

1. President's Report
 - a. CAFA updates and advocacy
 - i. Spring CAFA Meeting
Melanie has conveyed Lee's election to the MRFA Executive Board.
Melanie, Lee and Chantelle will be attending the spring CAFA meeting.
 - ii. Public Interest Alberta Letter
Motion THAT the MRFA Executive Board support the PIA letter presented, as amended, and that the letter be signed on behalf of the Mount Royal Faculty Association.
Moved: Melanie Peacock and Seconded: Brenda Lang
Vote – Carried Unanimously
 - b. Faculty Annual Reporting (FAR) system; task force update
The Executive Board expressed appreciation for the ongoing work of MRFA representatives, Bob Uttl, Helen EvansWarren, and Lee Easton, on the task force charged with reviewing the implications of implementing a new FAR system.
After its meeting on May 11, the taskforce will submit information on implementation considerations which may lead to an MoU.

New Business

1. Acceptance of Communications Plan for Implementation in Fall 2020
Motion THAT the Executive Board accept the Communication Plan for implementation in fall 2020
Moved: Brenda Lang and Seconded: Carlton Osakwe
Vote – Carried Unanimously
2. Committee Charter Updates
 - a. Ad hoc Long Term Bargaining Goals Committee Charter
Motion THAT the Executive Board approve the amended ad hoc Long Term Bargaining Goals Review Committee charter.
Moved: Melanie Peacock and Seconded: Rafik Kurji
Vote – Carried Unanimously
 - b. Other Charters Updated in Accordance with Decisions made at the AGM
Various committee charters are out of date on our website. Chantelle will review and update all charters to ensure they are in line with the current bylaws as approved by the membership at the May 8 AGM. Charters will be brought back to the next Executive Board meeting for approval. Committees will be reminded that they are expected to review their charters annually and provide recommended revisions to the Executive Board in the fall.



3. CASL Consent – Plans for Fall 2020

Motion THAT the Executive Board authorize Association staff to send out a call for CASL consent from existing members who not previously provided consent nor explicitly denied consent.

Moved: Richard Erlendson and Seconded: Frank Cotae

Vote – Carried Unanimously

Adjournment: The meeting was adjourned at 5:05pm

Approval:

MRFA Communications Officer

Date