



**Mount Royal Faculty Association
Executive Board Meeting - Minutes
May 1, 2020 (10:30 – 11:30 am - Via Zoom)**

Members Present:

Anupam Das
Brenda Lang
Carlton Osakwe
Frank Cotae

Heather McLellan
Megan Lalonde
Melanie Peacock
Rafik Kurji
Richard Erlendson

Call to Order: The meeting was called to order at 10:30am

Approval of Agenda – Approved (Moved: Melanie Peacock and Seconded: Megan Lalonde)

Approval of Minutes:

The motion was made to approve the following Executive Board Meeting Minutes: April 20, 2020, April 23, 2020, April 26, 2020 – In Person, April 26, 2020 – Online

Moved: Brenda Lang and Seconded: Heather McLellan
Vote – Carried, 3 abstentions.

Unfinished Business

1. Prior Online Meeting Minutes

Motion THAT the MRFA Executive Board reaffirm all previous motions from Executive Meetings conducted online prior to April 26, 2020.

Moved: Melanie Peacock and Seconded: Frank Cotae
Vote – Carried Unanimously

2. Final AGM Preparation

a. Meeting Plans

Melanie has made arrangements for another MRFA member, Doug King, to serve as Chair for the AGM.

b. Distinguished service award

Motion THAT the MRFA Executive Board give the 2019-2020 Distinguished Service Award to Brady Killough

Moved: Melanie Peacock and Seconded: Rafik Kurji
Discussion
Vote – Carried, 1 abstention.

c. Online committee voting

Chantelle and Megan will meet next week to prepare for the elections. The motion to be put forward for committee voting will be for online voting open continuously from 9:00am on May 11 to 5:00pm on May 12.

Business Arising:

1. COVID-19: Responses and Updates

a. Conversations with management

The Executive Board acknowledged that in conversations with management we have indicated our view that course delivery format is an academic decision and should involve GFC. This is CAUT's position as well.

b. Conversations with Members

Members have positively received the MoU and they appreciate the work that went into this.

c. MRFA events

Members have indicated appreciation for the various events which have been hosted for members to connect online.

2. May Day
Motion THAT the Executive Board formally recognize this May Day and post an announcement on the website.
Moved: Anupam Das and Seconded: Brenda Lang
Vote – Carried Unanimously
3. MRFA Facebook issues
Our legal counsel has provided the opinion that the private MRFA Facebook page should be disbanded due to the legal liability it poses for the MRFA. This advice will be considered when the Communications Committee addresses this matter in the Fall.
4. Census 2020
 - a. Census Summary
Motion THAT the Executive Board accept the census summary report, as presented, and that it be shared with the MRFA membership in upcoming Weekly Bulletins.
Moved: Melanie Peacock and Seconded: Megan Lalonde
Discussion
Vote – Carried Unanimously
 - b. Cross tabbed results by Faculty
The Executive Board reviewed Census results cross-tabbed by Faculty and noted that differences across Faculties are not as substantial as we may have expected.
5. Staffing Policy Amendment – Bylaw and Governance Committee Recommendation
Motion THAT the MRFA Executive Board approve the policy amendment to indicate a process enabling the use of a third party to investigate complaints against MRFA staff.
Moved: Melanie Peacock and Seconded: Rafik Kurji
Discussion
Vote – Carried, 1 opposed

In Camera Session:

1. Negotiations Report - Vice-President, Negotiations
2. Grievance Report - VP Policy and Sr. Grievance Officer
3. President's Report

Officer's Reports

1. President's Report
 - a. CAFA updates and advocacy
Efforts are being made to balance advocacy efforts and be strategic. CAFA member association Presidents are meeting with Minister Nicolaides on May 14.
 - b. CAUT webinars
Melanie has been attending these webinars. Carlton will attend the May 14 CAUT webinar on governance, and Richard will attend the CAUT webinar on contract faculty.
 - c. CAUT Communications
Motion THAT the MRFA share our COVID-19 MOU with CAUT to facilitate benchmarking and similar work being done by our colleagues/other Associations across the country.
Moved: Melanie Peacock and Seconded: Brenda Lang
Vote – Carried unanimously

Adjournment: The meeting was adjourned at 11:30am

Approval:



MRFA Communications Officer

Date