



**Mount Royal Faculty Association  
Executive Board Special Meeting - Notes  
April 17, 2020 1:00 – 2:00pm (Via Zoom)**

**Members Present:**

Anupam Das  
Brenda Lang  
Carlton Osakwe  
Frank Cotae

Heather McLellan  
Megan Lalonde  
Melanie Peacock  
Rafik Kurji  
Richard Erlendson

**Called to Order:** the meeting was called to order at 1:01pm

**Business Arising**

1. Communication from FEC  
Motion THAT the Executive Board respond to the communication from the FEC as per the wording approved during this meeting.  
Moved: Heather Mclellan, and Seconded: Richard Erlendson  
Discussion  
Vote – Carried Unanimously
2. Communication from Provost and VP Academic regarding COVID-19 matters highlighted by the MRFA.  
In response to MRFA communications, the Provost has communicated willingness to enter into an MoU on various matters the Association identified. The Association will move forward on this with some minor amendments to be proposed. This MoU will not cover all the matters we highlighted, yet it is a positive step forward and the Association will continue to work on other concerns identified.
3. Communication with AVP, HR regarding continuation of benefits for contract faculty over May – August who do not meet minimum SICH threshold  
The University is willing to negate the clause in article 16.8 wherein benefits lapse if a contract member does not have a contract for spring, summer, or fall. Members to whom this applies will be provided the opportunity to keep their benefits over the summer months. The member would need to pay the employee and employer portions.
4. Bargaining  
Bargaining has been suspended until Mid-May, mainly due to COVID. The negotiating teams will formalize this shortly.  
  
Motion THAT the MRFA Executive Board approve the creation of an MoU detailing the items contained in the correspondence from the provost dated April 15, 2019 and the proposed amendment to article 16.8 to enable continuation of contract faculty benefits, and the suspension of bargaining until mid-May 2020.  
Moved: Melanie Peacock and Seconded: Brenda Lang  
Discussion:  
Vote – Carried Unanimously

**Adjournment:** The meeting was adjourned at 2:00pm