



**Mount Royal Faculty Association
Extraordinary Executive Board Meeting - Minutes
April 1, 2020, 10:00 – 10:30am**

Members Present:

Anupam Das
Brenda Lang
Carlton Osakwe
Frank Cotae
Heather McLellan

Megan Lalonde
Melanie Peacock
Richard Erlendson

Absent with Regrets:

Rafik Kurji

Call to Order: The meeting was called to order at 10:05am

Agenda: Meeting called on short notice – no agenda provided in advance

New Business

1. Joint Communication to Members

The Executive Board discussed the request from Academic Affairs to send a joint communication to faculty on the expectations around the three day grade submission policy. The proposed communication indicates that the three day policy is still in place and that faculty may connect with chairs to discuss possible extensions if needed. Faculty are going to extreme lengths during this unprecedented time to meet student needs and continue to provide quality education with minimal negative impact on students in the transition to alternative delivery. Due to the myriad of interrelated factors involved in these extraordinary circumstances, many faculty members will not be able to meet the “normal” three day timeline to submit final grades. More flexibility than is indicated in this proposed communication is required to support faculty at this time as they do their best to support students. It was determined that the proposed communication did not meet the Association’s needs to represent members’ interests and that a joint communication on this matter was not appropriate at this time. As such, the Association will respectfully convey that a joint communication regarding this matter will not be issued.

2. Ongoing Conversations with Management and Member Representation

The Association has yet to receive a formal response to our proposal on operational expectations. We have endeavored to come to agreement on matters such as the use of Winter 2020 SPoTs and the possibility of an optional probationary year for tenure track members. Regardless, the Association will represent members if they are adversely impacted by unreasonable application of performance standards during this period. The Association wants to continue to work with management in a collaborative manner when and wherever possible and notes, with appreciation, the efforts of the MRU leadership team during these turbulent times.

Next Meeting: April 9, 2020, 3:00 – 5:00pm

Adjournment: The meeting was adjourned at 10:45am

Approval of Minutes:

Communications Officer, MRFA

Date