



**Mount Royal Faculty Association
Executive Board Meeting Minutes
February 21, 2020 3:00 – 5:00 p.m.**

Members Present:

Brenda Lang
Carlton Osakwe
Frank Cotae
Megan Lalonde
Melanie Peacock

Rafik Kurji
Richard Erlendson
Absent with Regrets:
Anupam Das
Heather McLellan

Approval of Agenda – Approved

(Moved: Melanie Peacock and Seconded: Megan Lalonde)
Added: New Business 4. Board of Governors Meeting

Approval of Minutes from February 10, 2020 MRFA Executive Board meeting - Approved

(Moved: Brenda Lang and Seconded: Frank Cotae – 1 abstention)

Business Arising:

1. Appointment to the ad hoc Job Action Finance Committee
Kris Hans was appointed by the Job Action Preparedness Committee. The Committee now has quorum, and statements of interest for the two remaining vacant positions will continue to be solicited in the Weekly Bulletins.
2. Final Preparation for March Regular Meeting
 - a. January Regular Meeting Minutes
The Executive Board reviewed the draft minutes from the January Regular Meeting and approved them for presentation to the membership.
 - b. Agenda – The March 4 meeting agenda was reviewed and approved.
 - c. Closed Captioning / Google Slides
The MRFA received recommendations for the use of closed captioning to facilitate better universal design in our meetings. However, given the limitations of this software and the improvements we have made to our meetings, consistently using a microphone and posting meeting materials, the Executive Board decided not to implement closed captioning at MRFA meetings.
 - d. Deadline for presentations – 11:00am on March 4
 - e. April Regular Meeting
Brendan Bruce is coming to the April Regular Meeting. The Executive Board will review the April Regular and Special Meeting Agendas at the March 13 Meeting.
3. FEC Submission - Deferred to March 13
4. Confirmation of Position Based Appointment of Delegates to CAFA
Motion THAT the Executive Board reaffirm its decision to assign the following positions as MRFA's delegates to CAFA: the Advocacy Officer, the Senior Administrative and Faculty Relations Officer and the Labour Relations Officer.
Moved: Melanie Peacock, and Seconded: Brenda Lang
Vote – Carried Unanimously
5. Day of Protest: February 29, 2020
The Executive Board discussed this and agreed that it was partisan and could not be supported directly by the Association.

In Camera Session:

1. Negotiations Report - Vice-President, Negotiations
2. Grievance Report



Motion THAT the Executive Board approve a letter being sent to the employer from the President, today, noting that the Association is advancing to Step 4 since timelines have lapsed for a step 2 meeting pertaining to three grievances on workload assignment, work environment and improper application of the disciplinary process.

Moved: Melanie Peacock and Seconded: Rafik Kurji

Vote – Carried, 1 opposed.

3. President's Report

Officer's Reports

1. President's Report

a. Mount Allison Strike

i. Letters of Support

The letter MRFA sent was provided for information.

ii. Donations to date

Strike donations made by associations across Canada were reviewed.

b. Budget Announcement: February 27, 2020

Melanie will have a response prepared which will be reviewed by the Executive Board before it is sent out to the membership and as a press release.

New Business

1. Online Voting at MRFA Meetings

Deferred.

2. MRFA Faculty Representative on the Board of Governors: legal roles and responsibilities

The role of this position has been clarified and legal advice has been sought on the matter. The MRFA nominates a member to serve on the Board of Governors and then the Ministry appoints the member to the Board: the person's role is only to serve as a full member of the Board. The Association cannot ever provide an honorarium or stipend to the Board nominee as this would potentially be viewed as bribery.

3. MRFA Census

a. Comparative Results - Attached for information

b. Additional Questions

The Communications Committee will change its question, but the Executive Board will not be soliciting additional questions from other committees.

c. 2020 Distribution

The Executive Board will finalize the Census and distribution on March 13

4. Board of Governors Meetings

No members of the Executive Board are available to attend on Monday February 24.

5. Travel Expense Approvals: staff recused

a. COFAS Spring 2020

Motion THAT the Executive Board approve expenses for two staff members, Derrick Antson and J.J. Fenez, to attend the 2020 COFAS conference. This is to be a non-precedent setting decision (i.e. send more than one staff member to COFAS) which was made with consideration given to lower cost due to COFAS 2020 location and consideration given to cross-training and development opportunities to be provided to MRFA staff.

Moved: Rafik Kurji, and Seconded: Brenda Lang

Vote – Carried - 5 in favour, 1 opposed.

b. CAUT Council Spring 2020

The Executive Board confirmed that as per past practice only one person would be sent to Council. The Board also confirmed that for Spring 2020 this would be the president, Melanie Peacock



c. **Change to Queens session for D. Antson**

Derrick will now attend this previously approved training in September, 2020 to avoid conflict with COFAS 2020. This results in an additional \$300 extra cost due to changed travel arrangements.

Motion THAT the Executive Board approve covering the additional \$300 cost for Derrick Anston's travel for the Queens Labour Relations Course.

Moved: Rafik Kurji, and Seconded: Frank Cotae

Vote – Carried Unanimously

Adjournment: The meeting was adjourned at 5:00pm

Communications Officer, MRFA

Date of approval