



**Mount Royal Faculty Association  
Executive Board Meeting  
December 11, 2019  
MINUTES**

**Call to order:** An Executive Board meeting of the MRFA was held at Mount Royal University, Calgary, Alberta on December 11, 2019. The meeting convened at 10:00 a.m., President Melanie Peacock presiding.

**Members Present**

Melanie Peacock, Chair  
Frank Cotae  
Anupam Das  
Richard Erlendson  
Rafik Kurji

Megan Lalonde  
Brenda Lang  
Carlton Osakwe

**Members Absent with Regrets**

Heather McLellan

**Approval of Agenda**

Motion was made by Melanie Peacock to approve the December 11, 2019 Agenda as presented.

Moved: Melanie Peacock

Seconded: Richard Erlendson

Motion carried

**Approval of Minutes**

Motion was made by Melanie Peacock to approve the November 26, 2019 Minutes as presented.

Moved: Melanie Peacock

Seconded: Rafik Kurji

Motion carried

**Unfinished Business:**

1. MRFA merchandise: Irene provided an update to the research she did for sourcing a company with professionalism, competitive pricing, ability to source Canadian-made and union-based companies. Product samples were brought in to demonstrate quality and product ideas to the Executive Board. The Executive noted the possibility of the JAPC purchasing shirts or hoodies for picket lines. Rafik testified to Polar Promotions & Sportswear being a reputable company that will provide a rebate if a certain quantity is met and will provide free lapel pins with orders. Items to be considered for ordering are coffee cups, USB keys and hoodies.

Communications committee to discuss updating the MRFA logo, taking into consideration the size and cost of the new logo. Branding and promotional items to be launched at the same time.

Motion that the Executive Board approve future purchases from Polar Promotions & Sportswear.

Moved: Rafik Kurji

Seconded: Brenda Lang

Motion Carried

- i) Electronic picture frame: Irene provided the explanation of the cost of picture frames for the PD Retreat photos each year. It would be cost effective to purchase a digital frame, which would be a one-time cost and can display many photos and videos. This would be on display in the MRFA office. Instead, the Executive Board would like to have Chantelle source a small TV monitor to be installed in the Faculty Centre to display photos and presentations.
2. UNBCFA: Flying picket update – MRFA received a second thank-you note for the second donation. The UNBCFA voluntarily took down picket lines to return to work-to-rule. Student support was huge. Meagan Lalonde attended last weekend as a CAUT flying picket and noted that CUPE was also on strike in support of UNBCFA. Meagan shared that one of the main issues was having access to employee's health records and there were concerns around firing members on disability.

The MRFA has had a good response to the Flying Picket Roster, which is being updated and filed in filehold. MRFA is working with CAFA to respond to requests from government for consultation.

February 28, 2020 Provincial Day of Protest – Brenda to put on Facebook page. Frank to address with Advocacy Committee.

3. November 27, 2019 MRFA Regular Meeting: Feedback from a Member was discussed with regards to presentations and format of meeting. The Executive Board discussed how the presentations created feedback and conversation. Going forward the MRFA should consider presentations from Members attending on picket lines and from Members who sit on Committees.

### **In Camera Session:**

Negotiations Report, Grievance Report and President's Report

### **Our of Camera**

### **New Business**

1. President's Report
  - a. Coalition Email template, internal meeting, etc. SAMRU, MRFA and MRSA to be involved in the coalition email template to protest the cuts to post-secondary funding. The email will be sent to the Premier.

2. Planning for January 11, 2020 MRFA Executive Annual Strategic Retreat: The Executive Board Members discussed the agenda for the MRFA Executive Board Annual Retreat.
3. Report from CAUT Fall Council: Frank Cotae, Chair of the Advocacy Committee reported on the CAUT Fall Council meeting.
4. MRU President's Townhall, November 28<sup>th</sup>: The Executive Board discussed the attendance and Management's presentations at the MRU President's Townhall.
5. Scheduling Winter 2020 meeting with PEC: The Executive Board discussed attendance at the PEC meetings and decided that the Executive Board will not be attending PEC.
6. MRFA Meetings/Information Sharing Goals/In Camera vs. Out of Camera: The Executive Board agreed that the Negotiations Reports at all MRFA meetings will be in-camera going forward.
7. Feedback to Government regarding Campus Alberta Quality Control (CAQC): A request was received via CAFA for feedback. The Executive Board Members discussed feedback on CAQC. Derrick will provide information to Brendan Bruce to bring forward to CAFA.
8. Anupam Das provided a report to the Executive Board regarding the December 6<sup>th</sup> BOG meeting.

### **Pre-Holiday Closure**

1. MRFA Operations: staff recused  
Staff overtime owed from August, 2019 - December, 2019 will be paid out in December to ensure payment at correct salary rate. Step increases to be processed effective January 1, 2020. Paperwork for I. Leclerc's last day of work (December 20, 2019) has been sent to payroll as well as information conveying C. Anderson's return to work on January 6, 2020.

### **For Information**

The Executive Board was provided with a copy of the Faculty Evaluation Committee Minutes from October 19, 2019, the Advocacy Committee Meeting Minutes from October 28, 2019 and the Bargaining Communications Committee Minutes from November 5, 2019.

**Next Meeting:** January 11, 2020 – 9:30 – 10:30 a.m.

**Meeting Adjourned at 12:00 p.m.**

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Communications Officer, MRFA

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Date