

Calculator for MRFA Members to Assess the Personal Financial Impact of Job Action

The MRFA has developed the following calculator to assist members in determining the personal financial impact of job action. The intent of this calculator is to serve as a resource to our members and its creation is in no way related to the current state of bargaining.

To use the calculator: adjust the variables in the left numerical column as appropriate to your situation and with respect to the variables noted below.

Length of Strike (working days)	
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Member's Gross Pay		Gross Pay (Daily)	Difference in Gross Pay*
Gross Pay (Annual)			
Gross Pay (Pay Period)			

Variables of the Financial Impact of Job Action:

1. Duration of Strike: the average strike in Canadian post-secondary last 3 weeks (15 working days).
2. MRFA Strike Pay - Approved by the Executive Board for 2019-2020 \$150.00
3. Your Personal Income

View the March 2020 Regular Meeting Presentation for more information about the MRFA and Members' Financial Preparedness.

*the difference in gross pay assumes member is participating in job action and receiving strike pay