



**Mount Royal Faculty Association
Executive Board Meeting
October 31, 2019
Minutes**

Call to order: An Executive Board meeting of the MRFA was held at Mount Royal University, Calgary, Alberta on October 31, 2019. The meeting convened at 2:30 p.m., President Melanie Peacock presiding.

Members Present

Melanie Peacock, Chair
Frank Cotae
Richard Erlendson
Rafik Kurji (left at 3:35 p.m.)
Megan Lalonde

Brenda Lang
Heather McLellan
Carlton Osakwe

Members Absent with Regrets

Anupam Das

Approval of Agenda

Motion was made by Melanie Peacock to approve the October 31, 2019 agenda.

Moved: Rafik Kurji

Seconded: Richard Erlendson

Motion Carried

Approval of Minutes

Motion was made by Melanie Peacock to approve the minutes of the October 16, 2019 meeting as amended.

Moved: Melanie Peacock

Seconded: Brenda Lang

Motion Carried

Discussion

Derrick and Melanie had to leave the meeting from 3:40 to 3:45 p.m. to deal with an emergent member issue.

Emergent Discussion Item: October 24th provincial budget

The Executive Board discussed the recent provincial budget. Melanie Peacock updated the Board about her budget discussions with CAFA and Tim Rahilly. The importance of aligning with other unions without joining them was addressed. Ongoing questions from members and a CAFA statement will be addressed in an email to members from Melanie Peacock.

Unfinished Business:

1. Executive Board members provided feedback about the ACIFA video, indicating that the content was good but the presentation was poor. The Member at Large will be putting together information for the Executive Board to review with regards to an MRFA video: "The Benefits of being an MRFA Member".
2. CAUT Equity Conference: A discussion took place as to whether it was important to have a second attendee at this conference.

Motion THAT a second person not be sent to the CAUT Diversity and Equity Workshop.

Moved: Melanie Peacock

Seconded: Frank Cotae

Motion carried

In Camera Session:

No updates from Negotiations, Grievance or the President.
Discussion

Out of Camera**New Business**

1. President's Report

- i) Flying pickets – Issues are becoming more important. MRFA will prepare a list of members who want to be part of a group called upon for flying pickets. CAUT covers this expense.
- ii) PEC Meeting in November: November 12, 2019, 10:00 – 11:00 a.m.
The following Executive Members confirmed attendance: Richard Erlendson, Carlton Osakwe, Melanie Peacock, Brenda Lang, Heather McLellan, and Frank Cotae. Megan Lalonde will try to attend. Agenda topics to be added were suggested and discussed by the Executive Board Members.
- iii) November 27 MRFA Regular Meeting – An agenda will be presented to the Executive Board on November 14. Frank Cotae will present the Advocacy initiatives on behalf of the Advocacy Committee. Carlton Osakwe will present on behalf of the Academic Liaisons Committee on “The importance of GFC participation in the budget process” and a Q&A will follow.
- iv) Reviewing “For information” items/committee minutes. Executive Board members are reminded to review the various committee minutes attached to the agenda package to ensure that potential issues or concerns are brought to the Board's attention for discussion.

2. Western Regional Conference: Heather McLellan provided an update of her attendance at the Western Regional Conference. Sustainability was the theme of the conference; although there were not a lot of take-home lessons, all faculty associations appear to be facing similar issues. Heather will provide feedback to the organizers that allowing more time for networking would have been beneficial.

3. BOG meeting: Heather McLellan provided an update of her attendance at the BOG meeting in October. There were some great questions from Roberta Lexier and Tim Rahilly provided an update on the budget, the Presidential Task Force, the new Chancellor position, and moving forward on institutional priorities.

4. Attending BOG meetings – Clarification was provided to the Executive Board with regards to having an Executive Board member attend the BOG Meetings as a consideration for succession planning. Anupam Das and Richard Erlendson are attending two separate meetings. There are two other dates to be filled if anyone on the Executive Board is available to attend.

Motion was made to go in camera.

In Camera

The Executive Board discussed the Expressions of Interest put forward for the MRFA alternate on the Joint OH&S Committee. A member was appointed to the role.

Melanie recused herself.

The Executive Board discussed the Expressions of Interest put forward for the position on the Presidential Task Force on Freedom of Expression. A member was appointed to the role.

Melanie rejoined the meeting.

7. MRFA Bylaws and Governance: Recommendations related to two bylaw amendments were presented to the Executive Board. The Board agreed with the recommended amendments, which will be presented to the membership for approval at a Special Meeting at the start of the Regular Meeting on March 4, 2020.

Out of Camera

8. MRFA Communications Officer: Brenda Lang provided an update about the new digital publication, *Faculty Forum*. Feedback is welcomed. The Communications Committee has developed protocols for the MRFA private Facebook group, and these will be posted within the next week.

9. MRFA operations (Staff recused) Deferred

For Information

The Executive Board was provided with a copy of the Advocacy Committee minutes from October 2, 2019, a copy of the JAPC minutes from October 15, 2019, a copy of the PDC minutes from October 15, 2019, a copy of the Communications Committee minutes from October 18, 2019, a copy of the PSEC minutes from October 22, 2019, and the Bylaws and Governance Committee minutes from October 24, 2019.

Next meeting: November 14, 2019

Meeting adjourned at 4:40 p.m.

Communications Officer, MRFA

Date of Approval