



**Mount Royal Faculty Association
Executive Board Meeting
October 16, 2019
Minutes**

Call to order: An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on October 16, 2019. The meeting convened at 12:00 p.m., VP Policy & Senior Grievance Officer, Heather McLellan, presiding.

Members Present:

Anupam Das
Brenda Lang
Frank Cotae
Heather McLellan, Chair
Megan Lalonde

Rafik Kurji
Richard Erlendson

Members Absent with Regrets:

Carlton Osakwe
Melanie Peacock

Approval of Agenda

Motion was made by Heather McLellan that we approve the October 16, 2019 Agenda with additions.

Moved: Heather McLellan

Seconded: Anupam Das

Motion Carried

Approval of Minutes

Motion was made by Heather McLellan to approve the minutes of the October 1, 2019 meeting as amended.

Moved: Heather McLellan

Seconded: Megan Lalonde

Motion Carried

Unfinished Business:

1. Setting of 2019/2020 Strike Pay Rate: Rafik Kurji

Details of the Strike Pay Rate relating to Article 17.5 of the Policies and Procedures was shared with the Executive Board and a recommendation was made.

Motion made by the Executive Board that the Strike Pay Rate be kept at the same rate as last year, at \$150 per day per employee per shift..

Moved: Rafik Kurji

Seconded: Richard Erlendson

Motion Carried

2. The Executive Board reviewed the PSEC poster relating to simplifying some of the articles of the Collective Agreement. The Executive Board members agreed that the PSEC could use the poster and distribute the poster by their own committee members.
3. FEC presentation to the Executive Board on October 1st meeting was discussed and it was noted that the statistical information provided by this committee is now available from other sources. Discussion of the committee's work referred to the Bylaws Committee.
4. Presidential Task Force on Freedom of Expression: The Executive Board discussed the reasoning behind the creation of the Task Force and faculty representation on this Committee. The Board's recommendation is that given the importance of this Task Force to faculty, a larger faculty representation is required.

In Camera Session:

Negotiations Report presented by Anupam Das

Grievance Report and President's Report presented by Heather McLellan

Out of Camera

Motion THAT the Executive Board initiate a policy grievance at Step 2, to address the unresolved policy issue from case number 19-E-00102.

Moved: Heather McLellan

Seconded: Frank Cotae

Motion Carried

New Business

1. President's Report

- i) CAUT Defence Fund Meeting, Saturday, October 5, 2019, Melanie's confidential report was shared with the Executive Board.
- ii) AUPE Information Picket on October 10: 10 to 15 people from MRU participated in the picket. The set-up was strategic in that food was at one end and coffee at the other end, forcing people to walk back and forth along the picket line. A second picket related to post-secondary education is scheduled for October 24 at SAIT. Registration is set up and an email will go out to Members on Thursday, October 17.

Motion that the Executive Board provide use of the Twitter account to the Advocacy Officer.

Moved: Brenda Lang

Seconded: Anupam Das

Motion Carried

- iii) Letters to Minister Copping and Minister Nicolaidis were provided to the Executive Board.
- iv) MRFA Executive Board/PEC Fall Meeting: November 12, 2019 from 10:00 a.m. to 11:00 a.m. – All Executive Board members are encouraged to attend.
- v) 2019/2020 BOG meeting schedule: Heather McLellan will be attending the first meeting as the MRFA representative. A schedule was provided to the Executive Board in the October 16 agenda package and Executive Board members were encouraged to attend at least one BOG meeting that fits their schedule.
- vi) MOU: Chair, Department of Aviation hiring committee

In Camera

Discussion

Out of Camera

2. Agenda for October 31 MRFA Regular Meeting: The Executive Board reviewed the agenda and decided to cancel the October 31 Regular meeting. Members will be notified of the cancellation via email.
 - i) Comment cards are to be available at future Regular meetings.

Motion made by the Executive Board to cancel the October 31, 2019 Regular Meeting.

Moved: Heather McLellan

Seconded: Brenda Lang

Motion Carried

3. CAUT November meetings: Frank Cotae, Advocacy Officer will attend the following from November 28 to December 1, 2019
 - i) CAUT Council: November 29 – December 1, 2019
New activists' workshop on November 28, 2019. <https://www.caut.ca/event/new-activists-workshop-0>
4. CAUT Equity Conference: Maki Motapanyane, DEC Chair, will attend on February 21 to 22, 2020. <https://www.caut.ca/event/equity-conference>. The DEC requested that a second DEC member also attend. The Executive Board will carry this forward to the next meeting. **Deferred**
5. Expression of interest for MRFA DEC
Motion that the Executive Board appoint Andrea Phillipson from the Academic Development Centre to the one-year vacant position on the Diversity and Equity Committee.
Motion: Heather McLellan
Seconded: Rafik Kurji
Motion Carried
6. SAMRU Season of Caring Boxes: The Executive Board declined the request to have a donation box in the Faculty Centre based on Article 25 in the Bylaws. The Executive Board noted that faculty can donate via the boxes in their faculties and MRFA staff have access to numerous boxes across campus.
7. MRFA office operations: update. **Deferred**

For Information

The Executive Board was provided with a copy of the Professional Development Committee Minutes from September 24, 2019, a copy of the Social Events Committee Minutes from October 3, 2019 and a copy of the Faculty Evaluation Committee Minutes from October 7, 2019.

Next Meeting: October 31, 2019

Meeting Adjourned at 1:52 p.m.

Communications Officer, MRFA

Date of Approval