



**Mount Royal Faculty Association
Executive Board Meeting
November 14, 2019
Minutes**

Call to order: An Executive Board meeting of the MRFA was held at Mount Royal University, Calgary, Alberta on November 14, 2019. The meeting convened at 2:00 p.m., President Melanie Peacock presiding.

Members Present:

Melanie Peacock, Chair
Anupam Das
Brenda Lang
Carlton-James Osakwe
Heather McLellan

Megan Lalonde
Richard Erlendson
Rafik Kurji (left at 3:40 p.m.)
Member Absent with Regrets
Frank Cotae

Approval of Agenda

Motion was made by Melanie Peacock to approve the November 14, 2019 agenda.

Moved: Megan Lalonde

Seconded: Heather McLellan

Motion Carried

Approval of Minutes

Motion was made by Melanie Peacock to approve the minutes of the October 31, 2019 meeting with a minor change.

Moved: Brenda Lang

Seconded: Richard Erlendson

Motion Carried

Unfinished Business:

1. MRFA operations (Staff recused)
2. Approve agenda for November 27, 2019 MRFA Regular Meeting
 - a. Presentation from Advocacy Committee was shared with the Executive Board.

Motion was made by Melanie Peacock to approve the November 27, 2019 MRFA Regular Meeting agenda as presented.

Moved: Melanie Peacock

Seconded: Richard Erlendson

Discussion

Motion Carried

3. PEC Meeting: November 26, 2019 (9:00 – 10:00 a.m.) in the University Board Room; Agenda items have been shared with the Presidents Office. This is intended to be an informal meeting of the MRU Executive and the MRFA Executive for introductions and high-level discussions. MRFA Executive Board members attending are Rafik Kurji, Carlton Osakwe, Anupam Das, Richard Erlendson, Heather McLellan, and Melanie Peacock. Derrick Antson, MRFA LRO, will also attend.

In Camera Session:

Negotiations Report, Grievance Report, VP Policy and Sr. Grievance Officer recused, President's Report

Discussion of Grievance (Commencement at Step 2: Sr. Grievance Officer recused.)

The Executive Board discussed the Expression of Interest put forward for the two-year position on the Academic Liaison Committee, representing Science and Technology. A member was appointed to the role.

Out of Camera

New Business

1. President's Report

- i) CAFA Update – Melanie provided an update. The MRFA needs to start partnering with other unions, as we are trying to be strategic and need to be delivering the right message. The Executive Board members are to encourage members to go to rallies and to put their names forward to be on a list for flying pickets. This will be discussed at the Job Action Preparedness Committee meeting on November 15, 2019 and at the November 27th Regular Meeting.

Members agreed to extend the meeting by 10 minutes.

2. The UNBC Faculty Association (UNBCFA) has asked for money as support.

Motion THAT we the MRFA give a donation in the amount of \$1,000 to the UNBCFA in support of their strike.

Moved: Melanie Peacock

Seconded: Megan Lalonde

Motion Carried

3. UNBCFA Strike: flying pickets and funding – Anupam Das will attend the strike from November 21 to 23, 2019, if UNBCFA is still in need of support.

4. Transfers from the operating account to the grants account.

Motion was made by Melanie Peacock THAT a transfer in the amount of \$84,000 from the operating account to the grants account be approved (\$64,000 for tuition refunds and \$20,000 for the Contract Service Honorarium).

Moved: Melanie Lalonde

Seconded: Brenda Lang

Motion carried

5. MRFA Proposal to Annual Retreat? A Place for you: Energizing Teaching, Learning & Scholarship - Deferred

6. The Executive Board discussed a request by a member to visit CAUT in Ottawa. The decision was made that it would be of more value for the member to use the resources available to them on the CAUT website.

7. MRFA Executive Board members discussed the 2020 Executive Board meetings and conflicts with Executive Board member's winter 2020 schedule and MRFA staff hours. The January 10, 2020 Executive Board meeting will be cancelled. The Executive Board members agreed that Derrick Antson or Heather McLellan will be responsible for taking the minutes for meetings that occur outside of Chantelle Anderson's contracted work schedule.

For Information

The Executive Board was provided with a copy of the Diversity and Equity Committee meeting minutes from October 11, 2019 and the Advocacy Committee meeting minutes from October 28, 2019.

Next Meeting: November 26, 2019

Meeting adjourned at 4:25 p.m.

Communications Officer, MRFA

Date of Approval