



Minutes of the Mount Royal Faculty Association Special Meeting - September 27, 2019

Call to order: A Special Meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on September 27, 2019. The meeting convened at 9:00 a.m., Melanie Peacock, President, presiding.

Members Present:

107 Members present.

Approval of Agenda

Moved: Joe Anderson

Seconded: Collette Lemieux

Vote – Carried Unanimously

1. Presentation from Negotiations Committee: The University approached the Faculty Association post-ratification with a proposal for some changes to our benefits package. Some of those changes are inside the collective agreement (specifically 17.2.1) and some are outside of it (i.e. Vision care and personal spending account). Unless new options or changes are explained, the benefits are status quo. Details of the proposed changes were reviewed, and the Negotiating Committee noted its satisfaction with the proposal. It is important to note that the proposed changes to the benefits package that fall outside of Article 17.2.1 are contingent on the members' acceptance of the proposed change to Article 17.2.1. If approved, the changes will take effect January 1, 2020, which is the beginning of the benefit year.

Members will be asked to pass a motion to vote online; the online motion will be as follows:

Motion that Article 17.2.1, as presented during the September 27, 2019, MRFA special meeting, be amended (as presented) until either June 30, 2020, or the ratification of a new collective agreement between the Association and its employer (the University), whichever date/event occurs first.

Motion THAT an election to approve amendments to Article 17.2.1, as presented during the September 27, 2019, MRFA Special Meeting, takes place via online voting, from 9:00 a.m. Tuesday, October 1, 2019 – 5:00 p.m. on Wednesday, October 2, 2019.

Moved: Anupam Das

Seconded: Brenda Lang

Discussion

Vote – Carried Unanimously

Orders of the day

2. Executive Motion – Proposed Bylaw Amendments, Melanie Peacock

Motion THAT the amendments to Bylaws as presented at the September 27, 2019, MRFA Special Meeting, be approved.

Moved: Melanie Peacock

Seconded: Rafik Kurji

Discussion

1 Abstention

Vote Carried

3. By-Elections, Megan Lalonde, Chief Returning Officer
Campaign statements posted online as of September 20, 2019



i. All Candidates Forum – Executive Board and DEC Chair Nominees

Academic Liaison Officer: Carlton Osakwe, Accounting and Finance

Advocacy Officer: Frank Cotae, International Business and Supply Chain Management was unavailable

Contract Faculty Representative:

Ritesh Narayan, Economics, Justice & Policy Studies

Richard Erlendson, Broadcasting and Journalism

Chair, MRFA Diversity & Equity Committee:

Maki Motapanyane, Department of Humanities

Jacqueline Musabende, Bissett School of Business was unavailable

ii. Appointment of Vote Auditor

Shiraz Kurji was appointed to serve as vote auditor.

iii. Appointment of Scrutineers & Review of Voting Process

No scrutineers were appointed by the candidates.

iv. Motion THAT the paper ballots be destroyed after the tabulation of the votes and announcement of results:

Moved: Megan Lalonde

Seconded: Christian Cook

Vote - Carried Unanimously

v. Voting – Vote sitters went to their stations and the process was explained in order to adhere to audit standards. Voting took place.

vi. Announcement of Results

Carlton Osakwe was elected by the membership to serve as Academic Liaison Officer from September 28, 2019 to June 14, 2021.

Frank Cotae was elected by the membership to serve as Advocacy Officer from September 28, 2019 to June 14, 2021.

Richard Erlendson was elected by the membership to serve as Contract Faculty Representative from September 28, 2019 to June 14, 2020.

Maki Motapanyane was elected by the membership to serve as Diversity & Equity Committee Chair from September 28, 2019 to June 14, 2021.

Adjournment: The meeting was adjourned at 11:00 a.m.

Communications Officer, MRFA

Date of approval