



**Minutes of the Mount Royal Faculty Association**  
**Meeting Date: September 20, 2019**

**Call to order:** An Executive Board meeting of the MRFA was held in Mount Royal University, Calgary, Alberta on September 20, 2019. The meeting convened at 3:00 p.m., President, Melanie Peacock, presiding.

**Members Present:**

Anupam Das (via cell phone)  
Brenda Lang  
Heather McLellan

Megan Lalonde (via cell phone)  
Melanie Peacock, Chair  
Rafik Kurji

**Approval of Agenda – Approved**

Moved: Rafik Kurji  
Seconded: Brenda Lang  
Motion carried

**In Camera Session:**

Grievance Report, Negotiations Report and President's Report

**Out of Camera:**

**New Business**

1. President's Report

- A) Advocacy work: plans to move forward
  - i. Meeting with MoAE – We are the only faculty association that has had a one on one meetings with Minister Nicolaides. Conversations around sharing concerns will continue.
  - ii. Meetings with MRU Senior Administration – The first meeting of the year between the MRFA and the MRU Senior Administration was productive.
  - iii. MRFA Advocacy Committee – A nomination for the Advocacy position has been received.
- B) Defence Fund meeting: The Executive Board discussed Article 4 revisions for the CAUT Defence Fund Standing Rules and Regulations as presented at the meeting.
- C) Vacant committee positions: As per the Bylaws, the Executive Board may appoint members to fill these positions. The Executive Board looked at the submissions of interest and appointed the following member.

Motion THAT the Executive Board appoint Carolyn Willekes from General Education/ADC to the Academic Liaison Committee for a 1-year term.

Moved: Melanie Peacock

Seconded: Heather McLellan

Motion carried

- D) AUPE will be holding a rally from 11:30 to 1:00 p.m. on October 10. The Executive Board discussed the details of the rally. Registration will be set up to encourage members to attend. We need to be strategic working towards getting public support and aligning with other unions.

2. Request for access to our members: The Executive Board agreed it is not our mandate to endorse projects; to avoid setting precedence, the Executive Board declined the request. .
3. Signage related to conduct and guests bylaws and policies and guest sign-in documents for the Faculty Centre were shared with the Executive Board. The signage will be displayed in the Faculty Centre, on the Faculty Centre doors and in each of the meeting rooms. This signage will be discussed at the Regular meeting on September 27, 2019.
4. Applications for Associate Membership  
  
Motion THAT the Executive Board accept the application for Associate Membership from Tiffany Doherty and Lauren Cross.  
Moved: Melanie Peacock  
Seconded: Brenda Lang  
Motion carried
5. MRFA Facebook Page: Concerns around the current usage of the Facebook page were discussed. It was agreed that no action will be taken at this time. This may be revisited in February.

**Unfinished Business:**

1. Special and Regular Meeting: The MRFA is ready for the by-election on September 27, 2019. Nomination forms have been received, an email has been sent to Members to review the campaign statements online and they were informed of the election process. The Executive Board should pre-vote on September 23<sup>rd</sup> or September 24<sup>th</sup> between 9am and 5pm.
2. Increasing interest in MRFA roles, distribution of work allocated to vacant MRFA roles and use of the Faculty Centre by Faculty Members was discussed and the decision was made to bring this forward to the Executive Board retreat.
3. Personalized Learning – Melanie attended and provided feedback.

**The following items were discussed and will not need to be brought forward:**

- Paula Simons presentation: Derrick will provide information to the Diversity and Equity Committee
- Amendment to all Committee Charters: A decision was made that Committee Charters do not need to be amended.
- Executive Board members were asked to review the video: What does ACIFA do? To be discussed at the next Executive Board meeting: <https://www.acifa.ca/>

**For Information**

The Executive Board was provided with a copy of the BCC minutes from August 16, 2019, a copy of the Social Events Committee minutes from September 4, 2019, and a copy of the Communications Committee minutes from September 10, 2019.

**Meeting Adjourned at 5:10 p.m.**

---

Communications Officer, MRFA

---

Date of Approval