

October 10, 2019

Alex Pourbaix
Chair, Mount Royal University Board of Governors
c/o Jane O'Connor, University Secretary
A321F, Mount Royal University
4825 Mount Royal Gate S.W.
Calgary, AB
T3E 6K6

Dear Mr. Pourbaix,

On behalf of the Mount Royal Faculty Association I am writing to welcome you, new board members, and returning board members to the 2019/2020 academic year. We are grateful for the service provided by the Board of Governors and value this group's commitment to ensuring Mount Royal University's ongoing vibrant role within Alberta's post-secondary landscape.

I, and members of the Mount Royal Faculty Association, would welcome the opportunity to meet with you, and other members of the Board of Governors, to discuss the structure, operations and goals of our Association. Further, we would welcome the chance to share research and insights into matters, including but not limited to the following topics: upcoming collective bargaining, potential inappropriate use of labor market outcome indicators, funding (budget model and resource allocation) at Mount Royal University, the ongoing utilization of precariously employed faculty, and implications of the October, 2019 provincial budget.

As progressive educators pursuing excellence we look forward to engaging in ongoing transparent and collaborative communication with the Board of Governors. I hope to hear from you in the near future so that an in-person meeting may be arranged.

Sincerely,



Melanie Peacock PhD, MBA, CPRH, SHRM-SCP
President, Mount Royal Faculty Association